

# MAGAZINE



Chief Kevin J. Hale, President • New England Chiefs of Police



# 89th ANNUAL CONFERENCE

Congratulations Mark Leonard, the Board of Officers, the Executive Board and the Chiefs of Police and their families for a productive and successful year.

Best wishes to the new Board of Officers and Executive Board on the commencement of their term of office.

Special thanks to the Chiefs of Police, the business and professional community and many individuals for their continued support as we begin the Annual Publication for 2013 – 2014.

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Special thanks to photographer Chief Peter King (Ret.)

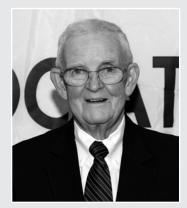
# **BOARD OF OFFICERS 2013–2014**



Chief Kevin J. Hale Ansonia, CT President



Chief John R. Desmarais Cumberland, RI Incoming President



**Chief John D. Coyle** North Attleboro, MA Executive Director



Chief Sideny M. Wordell Little Compton, RI 1st Vice President



Chief Theodore Smith Lincoln, NH 2nd Vice President



Chief Douglas Johnston Springfield, VT 3rd Vice President



Chief Ross A. Atstupenas Blackstone, MA 4th Vice President



Chief Theodor G. Short Eliot, ME 5th Vice President



Chief Michael E. Metzler Seymour, CT Sergeant-At-Arms



Chief George L. Kelley, III Pawtucket, RI Treasurer



Chief Louis J. Fusaro, Sr.
Norwich, CT
Secretary

# **NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE 2013–2014**

# **OFFICERS**

#### PRESIDENT

Kevin J. Hale - Ansonia, CT

### EXECUTIVE DIRECTOR

John D. Coyle - North Attleboro, MA

### **TREASURER**

George L. Kelley, III – Pawtucket, RI

### **SECRETARY**

Louis J. Fusaro, Sr. - Norwich, CT

### **CHAPLAIN**

Rev. David A. Costa - North Attleboro, MA

### **CHAPLAIN EMERITUS**

Rev. Bartley MacPhaidin, CSC - Easton, MA

### 1ST VICE PRESIDENT

Sidney M. Wordell – Little Compton, RI

### 2ND VICE PRESIDENT

Theodore Smith - Lincoln, NH

### 3RD VICE PRESIDENT

Douglas Johnston - Springfield, VT

## **4TH VICE PRESIDENT**

Ross A. Atstupenas - Blackstone, MA

### **5TH VICE PRESIDENT**

Theodor G. Short - Eliot, ME

Michael E. Metzler - Seymour, CT

### **PARLIAMENTARIAN**

SERGEANT-AT-ARMS

Charles D. Reynolds - Dover, NH

## **CHIEF COUNSEL**

Aram P. Jarret, Esquire - North Smithfield, RI

### STAFF ACCOUNTANT

Edward F. Yazbak - Slatersville, RI

## **JUSTICE SYSTEMS TRAINING**

### & RESEARCH INSTITUTE

Robert W. McKenna - Bristol, RI

### STAFF PHOTOGRAPHER

Peter King - Raynham, MA

# **EXECUTIVE BOARD**

## DIRECTOR-AT-LARGE

Robert Campbell – Agawam, MA

## I.A.C.P. REPRESENTATIVES

Terrence M. Cunningham - Wellesley, MA

### EXECUTIVE BOARD (ONE YEAR)

Rick L. Hayes – Putnam, CT Mark W. Leahy – Northborough, MA

Steve McQueen – Winooski, VT

Michael E. Metzler – Seymour, CT

Peter P. Morency – Berlin, NH

Gerald B. Schofield – Freeport, ME

Brian W. Sullivan – Lincoln, RI

### **EXECUTIVE BOARD (Two Years)**

Robert Cormier - Tilton, NH

John R. Desmarais - Cumberland, RI

Paul D. Fitzgerald – Berlin, CT

Patrick Foley - Douglas, MA

Donald B. Hull - Stowe, VT

# Kevin L. Schofield – Bridgton, ME

## **PAST PRESIDENTS**

1926-28	GEORGE HILL	Worcester, MA
1928-29	ELLIS CRANSTON	Warwick, RI
1929-30	CHARLES WHEELER	Bridgeport, CT
1930-31	FREDERICK COE	Woonsocket, RI
1931-32	H. ALLEN RUTHERFORD	Brookline, MA
1932-33	HARRY ROWE	Auburn, ME
1933-34	MICHAEL HEALY	Manchester, NH
1934-35	GEORGE ABBOTT	Wallingford, CT
1935-36	EDWARD TIGHE	Revere, MA
1936-37	THOMAS CROWLEY	Bangor, ME
1937-38	MICHAEL CARROLL	Meriden, CT
1938-39	ARCHIE BULLOCK	W. Harwich, MA
1939-40	GEORGE COLLETTE	Central Falls, RI
1940-41	GEORGE HUBBARD	Laconia, NH
1941-42	WILLIAM ROACH	Waterbury, CT
1942-43	MELVIN MOORE	
1943-44	WILLIAM KINDELAN	Warwick, RI
1944-45	RALPH STEARNS	*
1945-46	THOMAS GODLEY	Fitchburg, MA
1946-47	THOMAS JOHNSON	Lewiston, ME
1947-48	KENNETH HOWLAND	Woodbridge, CT
1948-49	NELSON BOURRET	Cranston, RI
1949-50	ARTHUR MCISAAC	
1950-51	FRANCIS CONE	Bennington, VT
1951-52	WILLIAN CALLAHAN	Athol, MA
1952-53	EARL BRADBURY	Brewster, ME
1953-54	WALTER SANDSTROM	W. Hartford, CT
1954-55	ANTHONY FERRERA	Bristol, RI
1955-56	CHARLES DUNLEAVY	Laconia, NH
1956-57	JAMES MULCAHY	Newport,VT
1957-58	ROBERT HILDRETH	Winchendon, MA
1958-59	ROLAND AMNOTT	Lewiston, ME
1959-60	JOHN LYDDY	Bridgeport, CT
1960-61	WILLIAM BOYLE	Cumberland, RI

1961-62	FRANCIS McGRANAGHAN Manchester, NH
1962-63	GEORGE HEBERTSt. Albans, VT
1963-64	MICHAEL KELLYClinton, MA
1964-65	RALPH WILLOUGHBYBrewer, ME
1965-66	THOMAS SULLIVANWethersfield, CT
1966-67	JOSEPH STETKIEWICZCentral Falls, RI
1967-68	RICHARD FLYNNDover, NH
1968-69	ARTHUR CARRONBurlington, VT
1969-70	WILLIAM FITZPATRICKMilford, MA
1970-71	ROBERT WAGNER, JRBath, ME
1970-71	G. ROBERT TRIANOSouthington, CT
1971-72	MATTHEW LYNCHWoonsocket, RI
1972-73	HAROLD KNOWLTONLaconia, NH
1973-74	REGINALD BELVILLEBrattleboro, VT
1974-73	PATRICK RYDERLancaster, MA
	WILLIAM MACDONALDGardiner, ME
1976-77	
1977-78	FREDERICK SULLIVAN Waterbury, CT
1978-79	GEORGE ROCHAE. Providence, RI
1979-80	CHARLES REYNOLDSDover, NH
1980-81	THOMAS TAYLORWindsor, VT
1981-82	JOHN D. COYLE, JRN. Attleboro, MA
1982-83	ALBERT SMITHCamden, ME
1983-84	CLARENCE DRUMME. Hartford, CT
1984-85	WILLIAM LAWTONScituate, RI
1985-86	BRIAN BURKELee, NH
1986-87	GILBERT CAREYChester, VT
1987-88	JOSEPH CONNELLWestford, MA
1988-89	WILLIAM CARTERWiscasset, ME
1989-90	GEORGE MERRIAMCheshire, CT
1990-91	MADISON BAILEY, JRPortsmouth, RI
1991-92	ALLVIN LEONARDLancaster, NH
1992-93	WAYNE SOURDIFFWaterbury, VT
1993-94	WILLIAM E. WARNERMiddleboro, MA
1994-95	CRAIG B. HALLFalmouth, ME

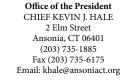
1995-96	RICHARD J. ABELE	.Norwich, CT
1996-97	WILLIAM P. STRAIN	Lincoln, RI
1997-98	JOHN K. STIMSON	.Newington, NH
1998-99	DOUGLAS S. HOYT	.Montpelior, VT
1999-00	ROBERT G. REDFERN	Easthampton, MA
2000-01	GERALD B. SCHOFIELD	.Freeport, ME
2001-02	DENNIS M. PHIPPS	.Woodbridge, CT
2002-03	GARY P. DIAS	.East Providence, R
2003-04	TIMOTHY RUSSELL	.Henniker, NH
2004-05	LELAND H. GRAHAMS	.Burlington, VT
2005-06	JOSEPH J. REBELLO	.Kingston, MA
2006-07	JOSEPH E. YOUNG, SR	.Winthrop, ME
2007-08	ANTHONY J. SALVATORE	.Cromwell, CT
2008-09	GEORGE L. KELLEY, III	.Pawtucket, RI
2009-10	THOMAS M. HANLEY	.Middlebury, VT
2010-11	ROBERT D. CAMPBELL	.Agawam, MA
2011-12	MARK E. LEONARD	.Veazie, ME



# The New England Association of Chiefs of Police, Inc.

(Established 1926)

www.neacop.org





Dear Friends and Colleagues:

It is quite hard to believe that one year has passed since I had the honor to take over as the President of the New England Association of Chiefs of Police. I wish to thank all of you for your confidence in me by allowing me to serve in this position.

This association continues to enjoy a high regard throughout the law enforcement community. Established in 1926, the NEACOP, through its membership has continually provided proven leadership in our profession, both individually and collectively. The strength of our organization lies not only in the quality of our membership, but in our relationship with Roger Williams University and its Justice System Training & Research Institute. We have been in partnership with the Institute for over a decade and the number of officers trained at the Institute is truly astounding. Since July of 2002, over 17,000 officers have been trained through the institute, with almost 1,200 just between July 1, 2013 and June 30, 2014. The training sites have expanded beyond the borders of Bristol. In this same period, sessions were conducted in ten venues in four states throughout New England. I would like to publicly thank the leadership of the University and the Institute, particularly Bob McKenna, and Denise Owens for their hard work in this collaborative effort.

This year we also saw the presentation of the first John D. Coyle Scholarship to three deserving officers for the Command Training Series: Executive Development Course. Last year the Board of Directors voted to convert the Coyle fellowship to the scholarship and at our April board meeting in Rhode Island, three scholarships were presented to two Captains and one Lieutenant.

Vice President Ted Smith continues his hard work leading the Community Policing Committee in presenting these annual awards. This year the awards were presented to the Ringe, New Hampshire, North Hampton, Massachusetts, and the Providence, Rhode Island Police Departments. Congratulations to all!

We as an association suffered a dramatic loss this year when retired Chief Joseph Rebello died suddenly in a motorcycle accident on June 29th. Joe was a long time member of this association and was our president from 2005-2006. More importantly, however, Joe was a great friend and colleague. We will not soon forget his easy going personality or his perpetual smile. God speed Joe, you will be missed.

I am also sad to report that since the beginning of this year, we have given out survivor benefits to the families of two police officers killed in the line of duty. Our fervent hope is that we never have to make another one of these presentations.

I would like to thank the Executive Board for all of their work and support during the past year. What you do is important and I look forward to working with you in the future.

Finally, I wish to thank Chief Jack Coyle, our Executive Director, and the rock of this association. I had the pleasure of speaking with Jack on a weekly basis throughout the year as we discussed the business of the association. Thank you Jack.

Finally, I wish to extend my best wishes to Chief John Desmarais, of Cumberland Rhode Island, our incoming President, for a successful year. It is clear that I leave the Presidency in good hands.

May God bless you.

Sincerely, Chief Kevin J. Hale



# NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE LIFE MEMBERS

Arena, John Armitage, Paul F. Bailey, Madison A. Barcellos, Peter F. Barkhouse, John R. Barretto, John M. Barry, Kevin Basile, John P. Bastian, Arthur G. Beebe, John C. Betro, Armando Bonney, Sherman C. Borowski, Joachim-Ingo Botelho, John J. Breiling, H. Frank Brooker, Donald F. Brouillette, Armand Burke, Brian Burke, David I Burke, Gene Campbell, Raymond Campbell, Robert D. Carey, Gilbert E. Carroll, John F Carter, Richard G.

Carroll, John F
Carter, Richard G.
Chapman, Robert F
Charamut, Gerald R.
Ciarleglio, Richard
Clisham, Dennis E.
Collamati Jr, Joseph
Colleary, William J
Connell, Joseph R.
Coyle, John Daly
Cullen, Walter D.
Curran, John P.
D'alessandro, Michael

Decastro, Anthony

Diblasi, George J.

Dias, Gary

Dicarlo, James X. Dodd, James H. Doe, John H. Donnelly, Thomas C. Drumm, Clarence Dugan, Thomas R Ehrhart, James R. Eldredge, Barry D. Emerick, John J. Erskine, David Estey, Joseph Eunson, Donald Faughnan, Joseph P. Flaherty, John T. Flynn Jr, James A. Franey, Richard L Furdon, Paul E. Gaeta, Cyrus Gallucci, William A. Galvin, Robert M Germani, Bruce Gill, Robert Graham, Leland H. Grant, Raymond E., Jr Griffin, D. Joseph Gyngell, Gordon Hainsworth, Jamie A. Hall Sr., Craig B. Hanley, Thomas M Healy, Michael R. Henderson, Charles F. Hinton, Jerry A. Holohan, William F. Hoyt, Douglas S.

Humphrey, Lowell F.

Jackson, Harold B.

Jakubson, Paul

Janelle, Roger

Jarret Jr, Aram P.

Jerome, Paul A. Johnson, Carl Johnson, Robert F. Jordan, John W. Joyce, Thomas A Kearney, Gerald Kelley, George L. King, Peter Knapp, T. William Kosienski, Robert E. Labombard, Henry F. Lambirth, W. David Lary, Russell E. Laurie, Edward A Leahy, Mark K. Lembo, Peter Leyden, John J. Libby, Kenneth W Liberto, Vincent W. Mahoney, Philip Maia, Donald Martino Jr, James A. Mayo, Charles C. Mcaleenan, Joseph A. Mccarthy, Michael R. Mccombe, William A. Mcmanus, Michael J. Merriam, George R. Minarik, Paul J. Mockalis, William E. Morency Peter Mosca, Edmund H. Mulhern, Robert L. Mullen, Francis E. Nelson, Earl D. Nordquist, Alvin E. O'connell, Vincent J. O'connor, Thomas J.

Paolillo, Anthony G.

Pare Sr. Robert G Pascarella, Joseph Perrotti, James A. Perry, William B. Phelps Jr., Murray A Phipps, Dennis M. Piascyk Jr., Robert J. Picking, William F. Redfern, Robert G. Reimondo, Matthew A. Reynolds, Charles D. Rice, Harry Lee Rodrigues, Paul Rotunda, Thomas J. Rowley, Joseph Ryan, Timothy P. Santamauro, Pasquale Scherpa, Charles L. Schofield, Gerald Schwartz, Robert M. Sheehan, John J. Silva Jr, John Silva, Anthony J. Starbird, N. Douglas Stevens, Stanley E Strain, William P. Suchocki, John T. Tibbetts, Arner S. Vanasse, David N. Vaughan Sr, Thomas J. Voas, Robert J. Warner, William E. Welch Jr., Robert M. Wolfe, Charles Woodman, James F Wordell, Sidney M. Young Sr., Joseph E. Zacchio, Domenic A.

## **NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE COMMITTEES 2014**

### **AUDIT COMMITTEE**

John R. Desmarais, Cumberland, RI – Chairman

Douglas Johnston, Springfield, VT

Theodore Smith, Lincoln, NH

Douglas Johnston, Springfield, VT

Cidenal Mandall Little Country PI

Article 7: Section 1 Constitution & By-Laws

### **BUDGETS AND FINANCE COMMITTEE**

John D. Coyle, North Attleboro, MA – Chairman George L. Kelley, III, Pawtucket, RI Douglas Johnston, Springfield, VT Charles D. Reynolds, Dover, NH William E. Warner, Middleboro, MA Peter P. Morency, Berlin, NH Gerald B. Schofield, Freeport, ME Mark E. Leonard, Veazie, ME Michael E. Metzler, Seymour, CT Sidney M. Wordell, Little Compton, RI Patrick T. Foley, Douglas, MA Donald B. Hull, Stowe, VT

### **BY-LAW COMMITTEE**

Charles D. Reynolds, Dover, NH – Chairman Kevin J. Hale, Ansonia, CT Mark K. Leahy, Northborough, MA Theodore Smith, Lincoln, NH John R. Desmarais, Cumberland, RI Douglas Johnston, Springfield, VT Theodor Short, Eliot, ME Sidney M. Wordell, Little Compton, RI Peter P. Morency, Berlin, NH Gerald B. Schofield, Freeport, ME

### **HEROIC & MEMORIALS COMMITTEE**

Theodor G. Short, Eliot, ME – Chairman Robert D. Campbell, Agawam, MA Douglas Johnston, Springfield, VT Sidney M. Wordell, Little Compton, RI Gerald B. Schofield, Freeport, ME Peter P. Morency, Berlin, NH Kevin L. Schofield, Bridgton, ME Theodore Smith, Lincoln, NH Steven McQueen, Winooski, VT Terrence M. Cunningham, Wellesley, MA George L. Kelley, III, Pawtucket, RI Ross A. Atstupenas, Blackstone, MA Michael E. Metzler, Seymour, CT Paul D. Fitzgerald, Berlin, CT

### **MEMBERSHIP COMMITTEE**

Louis J. Fusaro, Sr., Norwich, CT - Chairman Robert D. Campbell, Agawam, MA Gerald B. Schofield, Freeport, ME Steve McQueen, Winooski, VT Kevin J. Hale, Ansonia, CT John R. Desmarais, Cumberland, RI Sidney M. Wordell, Little Compton, RI Peter P. Morency, Berlin, NH Theodore Smith, Lincoln, NH Peter King, Raynham, MA George L. Kelley, III, Pawtucket, RI Robert Cormier, Tilton, NH Ross A. Atstupenas, Blackstone, MA Michael E. Metzler, Seymour, CT Douglas Johnston, Springfield, VT Theodor G. Short, Eliot, ME Kevin Schofield, Bridgton, ME Robert W. McKenna, Bristol, RI Mark E. Leonard, Veazie, ME

### **CONFERENCE COMMITTEE**

John D. Coyle, North Attleboro, MA – Chairman Sidney M. Wordell, Little Compton, RI Theodore Smith, Lincoln, NH George L. Kelley, III, Pawtucket, RI Steve McQueen, Winooski, VT Paul D. Fitzgerald, Berlin, NH Gerald B. Schofield, Freeport, ME Charles D. Reynolds, Dover, NH Peter P. Morency, Berlin, NH Michael E. Metzler, Seymour, CT Douglas Johnston, Springfield, VT Mark K. Leahy, Northborough, MA John R. Desmarias, Cumberland, RI Brian Sullivan, Lincoln, RI Patrick T. Foley, Douglas, MA

# JIMMY FUND & SPECIAL OLYMPICS COMMITTEE

George L. Kelley, III, Pawtucket, RI - Chairman Louis J. Fusaro, Sr., Norwich, CT Michael E. Metzler, Seymour, CT Charles D. Reynolds, Dover, NH Patrick T. Foley, Douglas, MA Joseph E. Young, Winthrop, ME Donald B. Hull, Stowe, VT Brian Sullivan, Lincoln, RI Douglas Johnston, Springfield, VT Robert D. Campbell, Agawam, MA Paul D. Fitzgerald, Berlin, CT William E. Warner, Middleboro, MA Steve McQueen, Winooski, VT Sidney M. Wordell, Little Compton, RI Mark K. Leahy, Northborough, MA Robert Cormier, Tilton, N

# **ANNUAL CONFERENCES**

1939	PARKER HOUSEBoston, MA	1979-1984	MT. WASHINGTONBretton Woods, NH
1940	HOTEL VERMONTBurlington, VT	1985	SEACREST MOTOR INN Falmouth, MA
1941	MT. WASHINGTON, Boston Woods, NH	1986	THE BALSAMS, Dixville Notch, NH
1942	NASHUA COUNTRY CLUBNashua, NH	1987-1989	MT. WASHINGTONBretton Woods, NH
1943-1945	POLAND SPRING HOUSEPoland Spring, ME	1990	SEACREST MOTOR INN Falmouth, MA
1946	MT. WASHINGTON, Bretton Woods, NH	1991-1992	THE BALSAMS, Dixville Notch, NH
1947-1948	POLAND SPRING HOUSEPoland Spring, ME	1993	RADISSON HOTED, BurlingtonBurlington, VT
1949	WENTWORTH BY THE SEAPortsmouth, NH	1994-1995	TARA HYANNIS HOTEL & RESORTHyannis, MA
1950	POLAND SPRING HOUSEPoland Spring, ME	1996-1997	SHERATON FOUR POINTS HOTELNo. Conway, NH
1951	THE BALSAMS, Dixville Notch, NH	1998	KILLINGTON GRAND RESORTKillington, VT
1952-1953	POLAND SPRING HOUSEPoland Spring, ME	1999	SHERATON HYANNIS RESORTHyannis, MA
1954	WENTWORTH BY THE SEAPortsmouth, NH	2000	SHERATON RESORTSouth Portland, ME
1955	POLAND SPRING HOUSEPoland Spring, ME	2001	SAYBROOK POINT INNOld Saybrook, CT
1956	MT. WASHINGTONBretton Woods, NH	2002	PROVIDENCE MARRIOTT Providence, RI
1957	WENTWORTH BY THE SEAPortsmouth, NH	2003	WENTWORTH BY THE SEAPortsmouth, NH
1958	THE BALSAMS Dixville Notch, NH	2004	CLARION HOTELSouth Burlington, VT
1959	POLAND SPRING HOUSEPoland Spring, ME	2005	SEA CREST RESORTNorth Falmouth, MA
1960	WENTWORTH BY THE SEAPortsmouth, NH	2006	DOUBLE TREE HOTELPortland, ME
1961	THE BALSAMS, Dixville	2007	SAYBROOK POINT INNOld Saybrook, CT
1962	POLAND SPRING HOUSEoland Spring, ME	2008	SEA CREST RESORTNorth Falmouth, MA
1963	MT. WASHINGTON, BrettonWoods, NH	2009	ASHWORTH BY THE SEA HOTEL Hampton, NH
1964	WENTWORTH BY THE SEAPortsmouth, NH	2010	DOUBLE TREE HOTELBurlington, VT
1965	POLAND SPRING HOUSEPoland Spring, ME	2011	SEA CREST BEACH HOTELNorth Falmouth, MA
1966-1977	MT. WASHINGTONBretton Woods, NH	2013	ASHWORTH BY THE SEA HOTEL
1978	SHERATON VIKING	2014	RADISSON PLYMOUTH HARBOR Plymouth, MA
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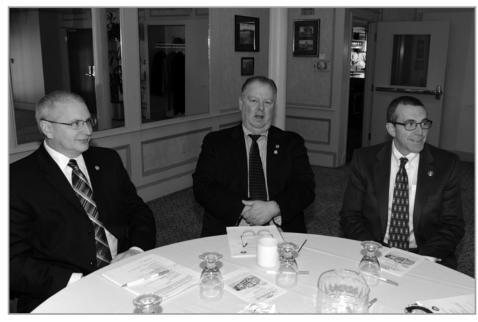
# NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE 2014 Highlights





















# **NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE**

# **ACTIVE MEMBERS**

# CONNECTICUT

COMMECTICO	
Ackley, Margaret	New London
Baker, Alan D	Danbury
Boyne, Shawn M	New Milford
Candee, James R	Easton
Canelli, Matthew L	
Caron, David A	
Cox, Sean	•
Custer, Michael D	
Daly, Jack	
Dittman, William, D	
Dooley, Joseph M	
Drumm, John	
Edson, Christopher	
Finch, Jeffrey W.	
Fitzgerald, Paul	
Flaherty, Thomas E	
Fuchs, Douglas S.	
Fusaro, Louis J., Sr.	
Gagne, Robert	
Gaudett, Joseph L.,Jr	
Gavallas, John	0 1
Gove, Tracey, G	
Grimaldi, Thomas R	
Hale, Kevin J.	
Hayes, Rick L	
Heavey, James J	
Hurliman, Joel W	
Ingvertsen, Peter	
Kehoe, Michael K.	
Kenny, James L	
Kiely, Thomas H	
Lawrie, Todd	
Lombardo, Michael	
Lovello, Duane J	
Macnamara, Gary	
Maniago, Michael	
Marcucci, Gene	
Maruzo, Lisa	
Mckenna, William N	
Mclaughlin, C.G.,Jr.	
Metzler, Michael	
Montgomery, Robin	
Montminy, Marc, L	
Nadriczny, Edward	
Narowski, Gerald	
Osanitsch, Eric	
Pendleton, Murray J	
Reed, Matthew D	
Rinaldo, Mark	
Roche, John S	
Rosensweig, Carl	
Salvatore, Anthony J	
Salvatore, John L	Monroe

Sansom, Scott	East Hartford
Sferrazza, Carl, J	Enfield
Sirois, Mark ,J	East Hartford
Spera, Michael A	Old Saybrook
Stewart, J. Darren	Pawcatuck
Terribile, Thomas	Guilford
Troxell, John W	Weston

# MAINE

Arnaudin, Patricia L	Ogunqiut
Beaupre, Roger P	Biddeford
Boucher, Bruce	Rockland
Bracy, Douglas P	York
Chapais, David	Southwest Harbor
Emery, John L	Fairfield
Field, Michael W	Bath
Gagnon, Naldo S	Cumberlanad
Googins, Edward J	South Portland
Kelley, Mark G	Rockport
Lahaye, Richard H., Jr	
Lajoie, Dana P	So. Berwick
Leonard, Mark E	Veazie
Mackenzie, Robert F	
Madden, Michael	S. Paris
Mcfadden, Michael J	Belfast
Morrill, Michael E	Yarmouth
Moulton, Robert	Scarborough
Ouellette, Maurice	Alfred
Paul, Bradley S	Saco
Putnam, Jo-Ann	Wells
Rizzo , Richard J	Brunswick
Sanford, Craig A	Kennebunkport
Sauschuck, Michael	Portland
Schirling, Michael E	Burlington
Schofield, Kevin L	Bridgton
Short, Theodore G	Eliot
Toman, James, M	Gardiner
Towne, Timothy	Berwick
Tracy, Michael	
Young, Nathan W	Bar Harbor

# **MASSACHUSETTS**

Albert, Salvatore	Westminster
Arruda, George	Swansea
Atstupenas, Ross A	Blackstone
Barrett, Loring, Jr	Ashburnham
Benton, Scott D	Whitman
Berkowitz, Kenneth N	Canton
Blake, Erik G	Oak Bluffs
Bongiorno, Robert	Bedford
Bradley, Michael J	Upton
Braga Jr, Richard A	Hudson
Breen, David J	Lynnfield

Brooks, William G	Norwood
Camden, Joseph P	New Salem
Campanello, Leonard	Gloucester
Charette, Thomas G	
Charron, Ronald	Seekonk
Chase, William G	
Clancy, Matthew M	Duxbury
Clark, Donald HW	
Colin, Edward	
Collins, Rodney C	
Cooley, R. Dana, Jr	
Cowan, John E	
Crepeau, Normand A	
Cudmore, Donald	
Cunningham, Terrence	
Daigle, Gerard L	
Delmonte, Christopher D	
D'entremont, Michael	
Digianvittorio James A	
Dillan, Patrick S	
Dimella, Domenic J.S	
Donovan, James W	
Downes, James	
Droney, Philip E	
Duffey, John	
Dunne, Edward	
Eaton, Robert M	
Ferreira, Joseph C	
Fioravanti, Emil	
Fisher, John C.	
Flannery, Richard A	
Foley, Patrick	
Ford, Thomas	
Fox, Francis	
Fredrickson, Frank	
Frydryk, Robert	
Galvin, Thomas	
Gates, Bruce D.	
Gillis, Eric	
Gordon, Alan	
Heagney, Kyle	
Holland, James	
Howell, Kenny A	
Hukowicz, Dennis J	
Jebb, William R	-
Joseph, Buffis, F	
Keefe, Patrick	
Lanb, Kevin D.	
Lee, TimothyLivingston, Scott M	
Livingstone, Scott P	
Llewellyn, John R	
Lyons, Mary R	
Macdonald, Scott W	Orloans
Mace, Craig	
Macmillan, Paul S	

# **NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE**

# **ACTIVE MEMBERS**

Macpherson, Keith	Waltham
Majenski, David	
Marble, William D., Jr	
Mason, William A	Harwich
Mcenaney, Thomas M	Westford
Mcgowan, James J	Ludlow
Mcmahon, Bruce W	Easthampton
Mellis, Douglas	East Longmeadow
Miller, Lincoln W	
Mulligan, James	Georgetown
Murray, William A	Ayer
Nix, Scott	Sudbury
O'donnell Jr, C. Thomas	
O'neill, Arthur M	
Pattullo, Brian J	Andover
Perkins, Thomas C	Wenham
Pervier, James A	Charlton
Pittman, William J	
Reilly, Michael A	Newbury
Reilly, John J	North Attleboro
Ricardi, David A	Southwick
Rohmer, Scott	Ashland
Rosa, Daniel C. Jr	Billerica
Sacco Jr, Leo A	
Sampson, A. Wayne	Grafton
Scott, David	Pepperell
Sellon, Ronald	Mansfield
Siano, Robert F	
Sienkiewicz, Russell P	
Silva, Jeffery P	Westwood
Spiewakowski, Bruce D	Warren
Splaine, Maurice	Kingston
Stewart, Brian E	Scituate
Sweeney, Walter	Hanover
Tavares, Phillip A	Marshfield
Thomann, Gary L	Pelham
Tucker, Roger W	
Warchol, Walter J	Whitinsiville
Whalen, Michael J	
Whitaker, David H	
Wilcox, Richard B	
Wojnar, Steven J	Dudley
Woodrow, Adam	
Woodside, Dennis R	Buzzards Bay

# **NEW HAMPSHIRE**

- 1 - 11 - 11 - 11 - 11 - 1	
Allen,Michael J	Rochester
Bryfonski, John J	Bedford
Burroughs, James	Newport
Cahill, David P	Sunapee
Chase, Mark C	Center Harbor
Commerford, Erin	Bow
Consentino, Philip V	Atkinson
Cormier, Robert	Tilton
D'alessandro, Marcello	Alstead
Dennis, Charles	Hanover

Drolet, Glendon L	Northwood
Dronsfield, Thomas C., J	r Lee
Dubois, David, G	Dover
Dubois, Steven J	Portsmouth
Ducharme, Robert	Rollinsford
Foss, Gunnar	Nottingham
Garone, Edward B	Derry
Janvrin, Neal	Fremont
Kane, Richard	Exeter
Keenan, Kevin G	Gilford
Lavoie, Jason J	Hudson
Lewis, Michael F	Briston
Madore, Walter A	Grantham
Mara, David J	Manchester
Mcgillen, Michael D	Candia
Meola, Kenneth J	Keene
Morrill, Francis C. Jr	Rindge
O'brion, Joseph E. Jr	Litchfield
Osgood, Bradley C	Concord
Picard, Edward G	
Roark, Joseph A	Pelham
Roberge, Scott R	Farmington
Scippa, John	Stratham
Shagoury, Andrew	Center Tuftonboro
Smith, Theodore P	Lincoln
Sullivan, James	Hampton
Sullivan, Patrick	Goffstown
Wallace, Michael J	Epping
Warn, Christopher	Campton
Wharem, Robert	Pittsfield
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# **RHODE ISLAND**

AAchilli, Peter T	Warren
Allen, Jeffery S	Charlestown
Blakey, Thomas	Tiverton
Brown, Stephen J	East Greenwich
Carey, Thomas S	
Clements, Hugh	Providence
Coyle, Thomas E	East Greenwich
Coyne, Robert E.,Jr	Foster
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Little, Joseph T., Jr	Providence
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Porter, Mark J	Providence
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Van Noordt,Brett	
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Wrinn, Eugene	•



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# CIVIL LIABILITY LAW SECTION – APRIL 2014 CIVIL LIABILITY FOR THE USE OF PEPPER SPRAY (OC), TEAR GAS, AND CHEMICAL AGENTS INTRODUCTION

Pepper Spray (OC) and other chemical weapons are intended and designed to be used as disabling agents, for law enforcement officers and correctional personnel to use to attempt to overcome resistance, and to subdue persons with minimal injuries to officers, arrestees and others.

Chemical weapons can be used in situations in which a disturbance involves a number of people, but they also are effective against an actively resisting individual. This is not a technical article, and it does not survey the wide variety of specific chemical weapons available to law enforcement and correctional personnel, or to assess their pros and cons. Rather, the focus is to briefly look at how courts have discussed their use in the context of civil lawsuits for excessive force. At the conclusion of part two of this two-part article, there is a presentation of some suggestions to consider, followed by a brief listing of useful and relevant resources and references. 102

This article also does not address the use of impact projectiles releasing chemical weapons, such as pepper ball projectiles, which are discussed in part 1 of a two-part article entitled Civil Liability for the Police Use of Impact Projectiles, 2012 (11) AELE Mo. L. I. 101 (Nov. 2012).

### USE BY LAW ENFORCEMENT

The use of chemical agents can result in widespread public condemnation, expensive official inquiries and private lawsuits. In 2011, campus police officers in Davis, California, confronted nonviolent "Occupy" protestors, who were sitting on a paved path. An officer applied MK-9 pepper spray to the group, which was photographed, video recorded and viewed around the world.

The University Chancellor apologized to the students, and commissioned an independent review of police tactics. Protestors subsequently received \$1million to settle their ACLU supported federal lawsuit. Baker v. Katehi, #2:12-cv-00450 (Sealed, E.D. Cal. 2013).

In Barnard v. Theobald, #11-16655, 721 E.3d 1069 (9th Cir. 2013), a man claimed that officers who came to his house to arrest his brother under a warrant used excessive force when he answered the door, lying on top of him, applying a chokehold, and using pepper spray. The jury awarded the plaintiff over \$2 million in damages, which was reduced by \$500,000 to \$1,611,656 by the trial court. A federal appeals court found that the jury's award and their decision to believe the plaintiff's version of the incident were supported by the evidence, and that the officers were not entitled to qualified immunity.

A "reasonable officer would have known it violated clearly established law to use a chokehold on a non-resisting arrestee who had surrendered, pepper-spray him and apply such knee pressure on his neck and back that it would cause the collapse of five vertebrae in his cervical spine." The damages were high because of the plaintiff's spinal injuries, not the use of OC.

In Duran v. Town of Cicero, #08-2467, 653 F.3d 632 (7th Cir. 2011), a federal trial jury awarded \$2.58 million against a town and six officers for actions taken involving the use of pepper spray against 23 individuals attending a baptismal party at a house. No damages were awarded to another 56 plaintiffs who attended the same party. The federal appeals court ruled that the judgment appeared to have allowed 13 of the successful plaintiffs to improperly receive double recovery for their injuries--once on their federal claims against the officers and once on their state law claims against the town on the basis of vicarious liability for the officer's actions. The appeals court ordered that, on remand, the judgment be amended to avoid the possibility of double recovery. 103

In Young v. County of Los Angeles, #09-56372, 655 F.3d 1156 (9th Cir. 2011), the court ruled that an officer's use of pepper spray and a baton against a motorist who disobeyed orders to get back in his vehicle was an "intermediate" use of force that "while less severe than deadly force, nonetheless present a significant intrusion upon an individual's liberty interests." It is "rarely necessary, if ever," a federal appeals court stated, "for a police officer to employ substantial force without warning against an individual who is suspected only of minor offenses, is not resisting arrest, and, most important, does not pose any apparent threat to officer or public safety." The

motorist did not resist, but merely sat on the curb, so he could proceed with his excessive force claim.

Chemical weapons may justifiably be used in self-defense of the officers or others. In Shreve v. Jessamine County Fiscal Court, #05-6271, 453 F.3d 681 (6th Cir. 2006), the court found that deputy sheriffs were not entitled to summary judgment in an excessive force lawsuit by woman arrested by them in her home pursuant to a warrant. Her version of the events, including that they beat her with a billy club and jumped on her after she was incapacitated by pepper spray and was only passively resisting, if true, showed an excessive use of force. The use of the pepper spray, however, was not excessive since she was hiding from them under a blanket in a closet at the time, and could have been thought to be planning to "ambush" them. Similarly, chemical weapons can be useful in ending a stalemate or standoff that has gone on for a while. In Bayer v. City of Simi Valley, #01-55736, 43 Fed. Appx. 36, 2002 U.S. App. Lexis 15796 (Unpub. 9th Cir.), the court held that after a four-hour armed standoff and failed negotiations, it was reasonable for officers to fire tear gas into a mentally disturbed man's vehicle to extricate him after he had previously shot at police and refused to surrender. There was no liability for "excessive force" or the subsequent confrontation that led to his death.

Such force might not be justified in response to fairly minor offenses when there is no active physical resistance to the officers. In Howell v. Sheriff of Palm Beach County, #09-10940, 2009 U.S. App. Lexis 22592 (Unpub. 11th Cir.), deputies responding to complaints of loud music coming from a party encountered an off-duty deputy who was providing music at the party. When told to turn off the music, he allegedly responded in a "confrontational" tone, and was sprayed with pepper spray in the face and arrested.

In a federal civil rights lawsuit over the incident, the appeals court held that the deputies were not entitled to qualified immunity, as there was a genuine factual issue as to whether the use of the pepper spray was excessive, given the minor nature of the infraction involved, and the absence of physically aggressive action by the arrestee. 104

Officers are only required to act in an objectively reasonable manner based on what they know or reasonably believe at the time of the incident. In Padula v. Leimbach, #10-3395, 656 F.3d 595 (7th Cir. 2011), for instance, police believed that a motorist who veered off the road, and disobeyed orders to exit his vehicle was intoxicated. He was actually diabetic, and suffering from hypoglycemia. The officers physically pulled him from his car, struck him, and used a chemical spray on him as he resisted their efforts. After a paramedic recognized the driver's diabetic condition, he was transported to a hospital, where he subsequently died. The officers, under these circumstances, were not liable for the motorist's death, based on the reasonableness of their belief that he was intoxicated.

Officers can sometimes be granted qualified immunity from liability if undisputed facts show that they did not violate clearly established prior case law, or if the facts, even construed in the manner most favorable to the plaintiff, do not establish a constitutional violation. An appeals court will not uphold such immunity, however, when there are still genuinely disputed issues of material fact that could have an impact on liability. In Bomar v. City of Pontiac, #10-2161, 643 E.3d 458 (6th Cir. 2011), the court ruled that an officer was not entitled to qualified immunity in a lawsuit over his alleged use of pepper spray against a woman who he claimed tried to hit him after he followed her son from a drug raid into her house. Factual issues concerning whether the woman actually tried to hit the officer, and whether he actually used the pepper spray had to be resolved, precluding the appeals court from upholding the officer's immunity defense.

Similarly, in Howard v. Wayne County Sheriff's Office, #09-2171, 2011 U.S. App. Lexis 5270 (Unpub. 6th Cir.), while a sheriff's deputy did have probable cause to arrest a city employee, there was a factual issue as to whether the use of pepper spray against the arrestee was excessive. The arrestee had allegedly elbowed the deputy while going through an employee entrance security checkpoint at a city building, and responded with a profane statement when ordered to stop. While there was probable cause to arrest the plaintiff for failing to obey a lawful order, his version of the

incident, in which he denied making physical contact with the deputy or making the profane statement, if true, would render the deputy's use of pepper spray and action in taking him to the ground an excessive use of force.

In Mierzwa v. U.S., #07-3362, 2008 U.S. App. Lexis 13523 (Unpub. 3rd Cir.), cert. denied, #08-8012, 129 S. Ct. 2378 (2009), the court ruled that officers did not use excessive force in response to a belligerent motorist who shouted and refused to comply with their directions to step to the curb, lower his voice, and calm down. When he resisted their attempts to place handcuffs on him, they tackled him to the ground and applied arm locks for purposes of restraint. After that too proved unsuccessful, they then used pepper spray. 105

The court ruled that no reasonable officer would have thought that the defendant officers applied excessive force under the circumstances, and that the officers were entitled to qualified immunity.

### USE ON HANDCUFFED PERSONS

The use of chemical weapons can, in some instances, be completely justified initially, but become an excessive use of force when circumstances change and resistance ends, as when the force continues after the suspect is subdued. In Champion v. Outlook Nashville, Inc., #03-5068, 380 F.3d 893 (6th Cir. 2004), a federal appeals court upheld a \$900,000 jury award to the family of an adult non-verbal autistic man who died after officers seeking to restrain him allegedly continued to use pepper spray and to lay on top of his body after he was handcuffed, hobbled, and laying on his stomach on the ground, no longer resisting. Continued use of such force at that point, the court ruled, violated clearly established law, and jury's award was not excessive.

See also Henderson v. Munn, #05-1403, 439 F.3d 497 (8th Cir. 2006). In that case, an officer was not entitled to qualified immunity on arrestee's claim that he sprayed pepper spray in his face while he was lying on the ground with both hands cuffed and another officer on top of him. Such use of force, after the arrestee had been subdued, if true, could not be said to be objectively reasonable as a matter of law.

Handcuffs placed on a suspect may shift the justification away from using force, but not always, as force may continue to be used if active resistance continues. In Revak v. Lieberum, #09-4179, 2010 U.S. App. Lexis 22466 (Unpub. 3rd Cir.), state police followed a motorist to his home after observing him speeding and driving erratically. When they approached his vehicle and ordered him to exit, he did so, but began screaming obscenities at them. The motorist smelled of alcohol and he resisted being patted down, leaning backwards and knocking into an officer, and again trying to push back into the officer.

He was placed under arrest, but refused to cooperate with being handcuffed, so two bursts of pepper spray were used to accomplish this. Even while handcuffed, he continued to resist, requiring a third pepper spray burst to subdue. He was convicted of DUI and resisting arrest, and sued the officers for excessive use of force. A federal appeals court ruled that the use of the pepper spray against the plaintiff, who was resisting arrest, was an objectively reasonable use of force.

In Tracy v. Freshwater, #08-1769, 623 F.3d 90 (2nd Cir. 2010), cert. denied, 132 S. Ct. 1617 (2012), an arrestee claimed that an officer used excessive force in arresting him, including the use of pepper spray. The officer, during a traffic stop of the plaintiff, 106 suspected that he might be wanted for a criminal offense. The arrestee claimed that the officer struck him several times with a flashlight after he slipped on a patch of ice, jumped on him after he began to run and fell to the ground, used pepper spray against him after he had already been subdued and handcuffed, and ignored his protests that he was in pain in forcibly moving him from the ground to a police vehicle. Because it was disputed whether the officer used the pepper spray on the arrestee before or after he was handcuffed, the excessive force claim concerning the use of the pepper spray survived summary judgment.

### WARNINGS

Warnings, when possible, prior to the use of chemical weapons, are a good idea, as the purpose is to gain compliance, not the use of force as an end in itself. Courts have recognized, however, that officers often have to make split second decisions in volatile circumstances, so warnings are not always required. In McCormick v. City of Fort Lauderdale, #01-16567, 333 F.3d 1234 (11th Cir. 2003), the court ruled that an officer was not required to give advance warning of his use of pepper spray in his attempt to subdue a man, armed with a walking stick, who was suspected of having already used it to inflict serious injury on a woman in a laundromat who was observed bleeding profusely from her head at the scene.

The use of warnings, however, can help play a role in avoiding liability. The case of Cabaniss v. City of Riverside, #06-3546, 231 Fed. Appx. 407, 2007 U.S. App. Lexis 8271 (Unpub. 6th Cir.) illustrates this. The federal appeals court found that police officers did not violate a man's rights by using pepper spray on him in the back seat of their car, where they placed him after finding him intoxicated. The officers feared that he was suicidal, based on his behavior, and were trying to assist him. He was unsecured in the

backseat of the car because he was uncooperative, and he started kicking the plexiglass separating the front and backseats, and beating his head on it.

The pepper spray was only used after it was clear that repeated orders would not cause him to stop this behavior, and after the man was given a warning about the use of the spray, and was motivated by a fear that the man might harm himself. After they cleaned the residue of the pepper spray off of his face outside the police/fire station, he attempted to stand up, despite their statements that he should not try to do so, and fell, hitting his head and suffering injuries that allegedly led to his death from a swelling on his brain. The court found that the decedent would not have suffered his fatal fall except for his own conduct in disregarding the warnings of the defendant officers, so that they could not be held liable for his death. 107

### CROWDS AND BYSTANDERS

One of the issues that sometimes arises in the use of chemical weapons is that when used against larger groups of people, sometimes innocent people and bystanders can be impacted by the substances used. At the same time, there are occasions when it is still the best available option to try to control an unruly crowd. In Moss v. United States Secret Service, #10-3615, 572 F.3d 962 (9th Cir. 2009), when President George W. Bush was dining at a restaurant during his 2004 reelection campaign, groups of demonstrators both in favor of and opposed to his re-election attempted to gather outside.

A federal appeals court ruled that, if the facts were as alleged, Secret Service agents violated the First Amendment by forcing protesters opposed to the President to move further away from the restaurant than where they permitted supporters of the President to rally. This was enforcement of a content-based restriction. The agents were not entitled to qualified immunity. The court also found that state and local police supervisors could not be held liable for the alleged use of excessive force against the anti-Bush demonstrators, including the use of pepper spray, clubs, and shoving, since there was no indication that they were personally involved.

In Dalrymple v. U.S., # 05-14375, 460 F.3d 1318 (11th Cir. 2011), the use of a gas gun against demonstrators outside the home where INS agents were executing warrants to remove the Cuban boy Elian Gonzalez was objectively reasonable when demonstrators were attempting to interfere and threw objects at the agents.

In Asociacion de Periodistas de Puerto Rico v. Mueller, #07-2196, 529 F.3d 522 (1st Cir. 2008), journalists claimed that FBI agents, while executing a search warrant at a condominium building, grabbed and assaulted them, and used pepper spray and metal batons against them when they entered a gated area. The agents were using the building's fences and security structure in an attempt to restrict the flow of people into the area, and allegedly did not give them a chance to exit before using force against them.

The appeals court ruled that "mere obstinance" by a crowd did not justify the use of force when there is no showing that crowd members posed a public safety threat or that any other law enforcement considerations were at risk. The court ruled, therefore, that Fourth Amendment excessive force claims by individual journalists could proceed. Police officers were not entitled to qualified immunity for allegedly spraying pepper spray inside a house filled with 34 people after telling several of them to "get inside" the house when they arrived. If, as the plaintiffs claimed, they were subjected to pepper spray after they were detained, without any provocation, that would violate their clearly established 108 constitutional rights. Duran v. Sirgedas, #05-4278, 240 Fed. Appx. 104, 2007 U.S. App. Lexis 10338 (Unpub. 7th Cir.).

### THE AFTERMATH OF THEIR USE

When chemical weapons are used on persons taken into custody or already in custody, there may be a need to provide medical attention or at least the opportunity to wash off a substance to avoid adverse long term effects.

In Mantz v. Chain, #00-1032, 239 F. Supp. 2d 486 (D.N.J. 2002), for instance, there was a genuine issue of fact as to whether an officer's use of pepper spray was reasonably necessary to subdue a man being arrested for disorderly conduct. But the officer did not engage in deliberate indifference to the arrestee's serious medical needs by failing to immediately call an ambulance after the use of the spray, in the absence of any evidence that the delay caused any harm. The evidence further showed that the arrestee declined the officer's offer to give him a towel and water to flush out his eyes.

### NEW ORLEANS POLICE CONSENT DECREE

The consent decree between the DoJ and the NOPD provides: G. 69. NOPD agrees to prohibit the use of possession of Oleoresin Capsicum Spray by on-duty officers, including officers working secondary employment.

See, United States v. City of New Orleans, #12-1924 (E.D. La. 2013). The NOPD prefers Tasers because it's easier to track their use, and cameras provide a video of the incidents.

# NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE 2014 Highlights







































# **NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE**

# PROFESSIONAL ASSOCIATE MEMBERS

Alven, John	
Arnstein, Paul	
Barszcz, Joe	. Northampton, MA
Baynard, Donald D	Boston, MA
Bazarewsky, Todd	
Beck, Timothy	Middletown, RI
Bitomske, Lee	Seabrook, NH
Blinn, Raymond E	Providence, RI
Boe, Vegar	Middlebury, VT
Booth, Andrew	
Bourgeois, Frank	Nashua, NH
Boyde, Jonathan	
Brennan, Stephen J.	
Bruno, Daniel E	
Buckley, Mark	
Cadit, Manes	
Cain, Jeffery M	
Carrasco, Benjamin	
Carroll, Sean	
Cinci, Chris	
Collins, John M	
Conley, Chris	
Connor,Roger B.	
Cook, Daniel L.	
Cooper, Maurice A	
Coriaty, Alex	
Cota, Andrew L Cusson, Marc L	
Daigle, Eric	
Daley, Patrick J	
Davis, Owen	
Day, Donald	
Decrescenzo, Frank	
Denigris, Joseph	
Dimitres, John E.	
Dunn, Christopher A,	
Dyer, Hedi	
Edwards, Paul A,	
Ellinwood, Darren D	
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Farris, Timothy	
Favre, Anthony A	
Fenlason, Jeffery	Winslow, ME
Fernandes, Richard	
Firth, Robert A	Providence, RI
Firth, Robert A	Providence, RI Providence, RI
Firth, Robert AFlaherty, David	Providence, RI Providence, RI Chestnut Hill, MA
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Firth, Robert AFlaherty, DavidFlebotte, ScottFoley, Marc	Providence, RI Providence, RI Chestnut Hill, MA Waterbury, CT Swansea, MA
Firth, Robert A	Providence, RI Providence, RI Chestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH
Firth, Robert A	Providence, RI Providence, RIChestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME
Firth, Robert A	Providence, RI Providence, RIChestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME New Haven, CT
Firth, Robert A	Providence, RI Providence, RIChestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME New Haven, CT Providence, RI
Firth, Robert A	Providence, RI Providence, RIChestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME New Haven, CT Providence, RI Douglas, MA
Firth, Robert A	Providence, RI Providence, RI Chestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME New Haven, CT Providence, RI Douglas, MA Middletown, RI
Firth, Robert A	Providence, RI Providence, RI Chestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME Providence, RI Douglas, MA Middletown, RI Danbury, CT
Firth, Robert A	Providence, RI Providence, RIChestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH Rockport, ME New Haven, CT Providence, RI Douglas, MA Middletown, RI Danbury, CT Ridgefield, CT
Firth, Robert A	Providence, RI Providence, RI Waterbury, CT Swansea, MA Concord, NH Rockport, ME Providence, RI Providence, RI Douglas, MA Middletown, RI Danbury, CT Ridgefield, CT Auburn, ME
Firth, Robert A	Providence, RI Providence, RI Waterbury, CT Swansea, MA Concord, NH Rockport, ME Providence, RI Douglas, MA Middletown, RI Danbury, CT Ridgefield, CT Auburn, ME Middleboro, MA
Firth, Robert A	Providence, RI Providence, RI Chestnut Hill, MA Waterbury, CT Swansea, MA Concord, NH New Haven, CT Providence, RI Douglas, MA Middletown, RI Danbury, CT Ridgefield, CT Auburn, ME Middleboro, MA Middleboro, MA
Firth, Robert A	Providence, RI Providence, RI Waterbury, CT Swansea, MA Concord, NH New Haven, CT Providence, RI Douglas, MA Middletown, RI Danbury, CT Ridgefield, CT Auburn, ME Middleboro, MA Middleboro, MA Mashpee, MA W.Scarborough, ME

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Keeling, Adam	
Kerns James	
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Knott, Mark	
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Lank, Michael	
Loewen, Brian	
Lombardi,Henry	
Lucas, Thomas	
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Magiera, John	
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Masaitis, Michael E	Providence, RI
Mckenna, Robert	Bristol, RI
Mcmahon, Patrick J	Charlestown, RI
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Moulton. Keith	
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Nervik, Christopher	
Nevini, Eric	
Newman, Brian	
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Parrillo,Dainel	
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	S. Dennis, MA
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Vinci, Joseph	Westwood, MA
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Wallace, Chuck	Hopkinton, MA
	Middletown, CT
	Lincoln, RI
	Center Harbor, NH
Wheatley, Jason S	Kingston, RI
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	Manchester, NH
Williams, Leslie	Norwich, CT
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	New Haven, CT
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Higgins, Kevin L	
Humes, Brian	
Leon, Paul	Natick, MA
Martellini, Paul	N. Providence, RI
Mcgonagle, John	North Hampton, NH
Rossi, Neal	Hanover, MA
Walsh, Milton C	Scituate, MA
Williams, Leslie	Norwich, CT
Wooding, Philip K	Southington, CT
Yazbak, Edward F	Slatersville, RI
Zieff, Jerry	Walpole, MA













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Rosemary Costa

Emilien B. Cote

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Philip F. Gagliano J. Leo Gagne Donald I. Gainer Michele Galante Arnold R. Ganz Kenyon Gardner

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Richard Messenger, Sr.
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Walter J. Mowad, Jr.
Stephen Murray
Eugene Murray, Jr.
Janis K. Murtha
Jacqueline M. Musante

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Stephen Rice
Michael Rieger
Paul Rinaldi
Carl Rockel
Richard H. Roulston, Jr.
Anne M. Roy
Charles Rubertino
Rev. George Rucker
Joseph J. Russo

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Lewis Terlizzi
James S. Thibeault
Warren W. Thompson
John P. Thompson, PE, NSPE
Juan Toro
Riccardo Tota
Joseph S. Tracey
Witold Trusiewicz
Stephen R. Turcotte

# U

Unsworth, Kevin



Victor, Valdez
Gilbert N. Vasseur, Jr.
Dan E. Vece
Frank B. Velardi, Sr.
Ediltrudis Villatoro
Joseph J. Vinci, Sr.
Lance Violette
Richard A. Volonino



Joseph T. Walsh
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John Walton
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Marshall C. Warren
J. David White
Kenneth White
Edward E. Wilbur
Baozhu Williams
Benjamin Wilson
Kenneth Wilson
Renee T. Wilson
Lawrence H. Wimler
Stephen F. Woolbert

**Z** 

Francis G. Zwierlein, Jr.

Richard S Sullivan





















# **CODE OF ETHICS**

# For Police Executives NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE, INC.



We, members of the New England Association of Chiefs of Police, Inc., recognizing our responsibilities to the communities we serve and our obligations to society in general and with the knowledge that our profession requires the highest ideals and rules of conduct, hereby adopt the following code of ethics for police executives, and commend them to all persons in the police profession for their guidance.

We will put honesty, truth and justice above all other considerations, and we will not allow friendship, enmity, social position, political influence, nor personal motives to swerve us from the impartial performance of duty.

We will neither solicit nor accept, any gift, privilege, favor or advantage from any person which will place us under any obligation to overlook any violation of a law, or violate the ethics of our profession.

We will observe all the provisions of the Constitution of the United States, and will never illegally deprive any person of any right guaranteed by the great document. We will not become involved in any social, political, or religious controversy except as neutral agents of the public, and we will at all times endeavor to carry out the desires of the majority of citizens as legally expressed through proper legislative, judicial or executive channels of government.

Having efficient police administration as our objective, we recognize the need for professional fitness on the part of police executives and subordinates. We pledge ourselves to advance the science of police service through training courses and other methods adequate to meet the proper requirements of our profession.

Recognizing the mutual dependence of all law enforcement and social agencies, we pledge our cooperation to all officials and agencies interested in the promotion of justice and the improvement of social conditions. We will not allow envy, jealousy, or any other motive to interfere with such cooperation.

We will be fair with subordinates showing only that favor which has been honestly earned by meritorious service to the public: demanding that all police officers perform their duties and enforce the laws with impartiality, judgment and courtesy.

We recognize our responsibility to the press as a medium through which the public we serve can be kept informed of our activities. We solicit its support in all honest police endeavor, and its condemnation of any act or policy detrimental to the best interests of society. We deplore violations of the code of ethics for journalism in connection with publication of police news and respectfully recommend observance of that code.



"RETURN VOYAGE"

