

CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY

(Full-Time, Non-Unit)

The Chief of Police/Director of Public Safety is responsible for the leadership and administration of the department of Public Safety. As the administrative head the responsibilities include planning, organizing, and directing the activities of all police and public safety services and operations with an underlying foundation and commitment to community policing. The Director is responsible for law enforcement, investigations, crime prevention, and protective services, liaisons with law enforcement and government agencies and collaborates with colleagues across the college community. Additionally, the Director is also responsible for collecting and compiling information for the annual Clery Report data.

The department's jurisdictional responsibility comprises about twenty-five acres of land, containing twenty-two buildings, including three residence areas housing approximately 1000 students. In addition, there is an athletic complex comprised of seventy acres of land, three buildings about two miles away from the main campus, two art galleries in downtown North Adams and approximately 290 full-time and 100 part-time staff. The Chief oversees ten armed, sworn and warranted officers with powers of arrest under the authority of Massachusetts General Law Chapter 22C, Section 63 and five civilian support personnel.

QUALIFICATIONS:

- Bachelor's degree required in criminal justice, or related field.
- Seven to ten years progressively responsible law enforcement experience with at least five years in a supervisory capacity, preferably within a residential college/university environment.
- Must meet requirements for certification under Massachusetts General Law, Chapter 22C, section 63 and be able to obtain special police warrant under Chapter 22C sec. 63. Must satisfactorily complete criminal (CORI) and background check, psychological evaluation, medical examination and maintain a valid driver's license. Must meet requirements under Massachusetts general law to obtain and maintain license to carry a firearm.
- Possess proven leadership ability, prior experience in managing and supervising staff, preferably in a collective bargaining environment.
- Experience in incident command and crisis management desired.
- Experience and knowledge working with technology as it relates to campus police.
- Excellent communication skills including the ability to communicate effectively with a diverse constituency.
- Prior experience and understanding of community policing desired.
- Familiarity with Clery requirements as pertaining to a Higher Education campus.

To APPLY: Interested individuals must electronically submit a resume, letter of interest, contact information for three professional references, and salary requirements to link below. The position will remain open until filled.

<http://mcla.interviewexchange.com/candapply.jsp?JOBID=60708>

Massachusetts College of Liberal Arts is committed to a policy of nondiscrimination and affirmative action in its educational programs, activities and employment practices. The college complies with all federal, state, and local laws and regulations advancing equal employment. Applicants who will enrich the diversity of the campus community are strongly encouraged to apply. Visit www.mcla.edu.