



THE NEW ENGLAND  
ASSOCIATION OF  
CHIEFS OF POLICE

# THE EXECUTIVE DIRECTOR'S BULLETIN

July 2016

## 91st ANNUAL TRAINING CONFERENCE Woodstock, Vermont SEPTEMBER 11 – 14, 2016

We really appreciate all the hard work Chief Douglas Johnston of Springfield, Vermont has done on the 91st Training Conference of our organization. We are off to Woodstock, Vermont this year for two treasures of New England; the quaint village and the Woodstock Inn really take us back in time to appreciate what this country is all about. Nestled in Vermont's Green Mountains, the Woodstock Inn & Resort is a four-season gateway to New England's heritage. Set against the Marsh-Billings-Rockefeller National Park, Woodstock Inn is wrapped in luxury and history. We look forward to the quaint shops, fine eateries, historic buildings and even a round of golf.

Check-in time will be 3pm. The Executive Board quarterly meeting will be held in the Woodstock A Room at 4:15 pm. The Welcoming Reception will take place in the South Garden (Weather back-up Garden Terrace) from 6-7pm. Dinner that evening will be on your own. There are many fine restaurants in the immediate area including the restaurant in the hotel. The Social Networking Room will remain open in the Morgan House. The staff at the Inn is looking forward to greeting us.

### OPENING CEREMONIES

President, Theodore Smith, will preside over the opening ceremonies which will commence at 8:30am on Monday, September 12th in the Woodstock AB Room. Once again, we will honor the 15th anniversary of the attack on America and demonstrate our pride in our great country. Chief Robbie Blish of the Woodstock Police Department will officially welcome us to his community and the color guard will be under the command of Chief Jennifer Morrison of Colchester, Vermont PD. Father Moesher from Lady of the Snows Catholic Church in Woodstock will lead us in prayer and remembrance of those who lost their lives on 9/11/2001.

### CONFERENCE TRAINING

Attorney Eric P. Daigle will once again open the program Monday morning with a presentation on the Presidents 21st Century Policing. After his presentation, President Smith will assign locations for the State Caucuses and other committee assignments. After the lunch break, we are honored to have back Attorney Daigle to lead this outstanding training program on Use of Police Force.

### VENDORS' RECEPTION

On Monday afternoon, the vendors' welcoming reception will take place in the Rockefeller Room from 4-6pm. Please make every effort to attend this exhibit to show our appreciation for their longstanding support of our organization.

### BUSINESS MEETING

President Theodore Smith will open the business meeting with the pledge of allegiance on Tuesday, September 13th at 8:30 am. Reports will be received from the Executive Director, Treasurer, Secretary and the President of IACP, Terrence Cunningham. Followed by a report by Assistant Dean Robert McKenna of the Justice System Training and Research Institute. President Smith will introduce the next speakers. After the speakers, President Smith will address the membership and report on all committees and committee assignments. The IACP Candidates will address the group.

### GOLF SCRAMBLE

New this year, make sure to bring your clubs for a good ole' time of relaxing golf. Named one of the top 100 golf resorts by Golf Magazine, the Woodstock Country Club is a challenging, 18-hole masterpiece surrounded by lush hillsides and unspoiled Vermont landscapes. *(Please see entry form on next page)*

### NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE HANDICAP OPTIONS FOR THE GOLF TOURNAMENT

**\$20 for the Works**

Mulligans – 2

Putting Contest

Tee Hole #5 String – 10 feet

Raffle Ticket (1)

Additional raffle tickets available - \$5.00 each

**Contents Sold Separately**

Mulligans – \$3.00 each (max 2 per person)

Putting contest – \$5.00

Tee Hole #5 String – 10 feet – \$7.00

Raffle ticket - \$5.00

Mail, E-mail or Fax Player Registration/ Sponsor Form to:  
**CHIEF ROBBIE BLISH**

P.O. Box 212, Woodstock, VT 05091

rblish@townofwoodstock.org

Phone: 802-457-7501 • Fax: 802-457-4790

**MAKE CHECKS PAYABLE TO:**  
New England Association of Chiefs of Police

### PRESIDENT'S RECEPTION

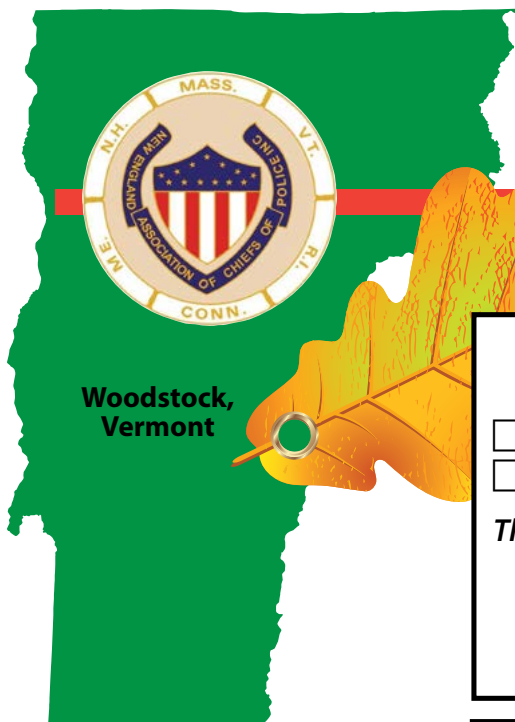
The President's Reception will be held on Tuesday, September 13th from 6-7pm at the Country Club. The reception will be followed by the banquet at the Country Club with the Installation of Officers and Presentation of the Heroic Award.

**We look forward to seeing you at the beautiful Woodstock Inn in Vermont. Complete hotel reservation information is available on our website: [neacop.org](http://neacop.org)**

**Discounted room rate is guaranteed through August 1, 2016.**

**Reservations can be made by email: [RSVP@woodstockinn.com](mailto:RSVP@woodstockinn.com) or by fax: 802-457-6649 Attn: Group Reservation Coordinator.**

**PLEASE INDICATE THAT YOU ARE PART OF THE NEACOP**



# The New England Association of Chiefs of Police, Inc.

## 91<sup>st</sup> Annual Training Conference

### Registration Form

September 11-14, 2016

#### ☐ Package "A"

- ☐ Single: \$753.72  
☐ Double: \$887.04

##### ***This package includes:***

- 3 night accommodations
- Buffet breakfast each morning
- Banquet Dinner on Tuesday, all taxes and service charges

#### ☐ Package "B"

- ☐ Single: \$687.72  
☐ Double: \$755.04

##### ***This package includes:***

- 3 night accommodations
- Buffet breakfast each morning
- **NO Banquet Dinner**

#### **Hotel Information: Woodstock Inn & Resort**

14 The Green, Woodstock, VT 05091

Reservations may be made by email:  
 RSVP@woodstockinn.com or by  
 fax: 802-457-6649 ATTN: Group  
 Reservation Coordinator  
 Questions 802-457-6604

Please indicate that you are part of  
 NEACOP.

All rooms are non-smoking and  
 accommodate a maximum of 4 people.  
 Children 17 and younger stay free.  
 There is an additional \$30.00 per  
 person per day charge for each  
 additional adult over 2 in a room. Room  
 type is not guaranteed.

The discounted room rate is  
 guaranteed through August 1, 2016.  
 Registrations made after this date may  
 not receive the discounted rate. The  
 block may be filled before this date.

Deposit/Cancellation Policy: A deposit  
 of 50% of the total room charge plus  
 tax and resort fee is required at the time  
 of booking.

Cancellations must be received by 4pm  
 (EST) 14 days prior to the date of arrival  
 to avoid forfeiture of one night stay  
 plus tax. All refunds are subject to a \$30  
 cancellation fee per room.

Check In: 3:00 p.m.

Check Out: 11:00 a.m.

Concierge: 802-457-6609

Athletic Club: 802-457-6656

Spa: 802-457-6697

Country Club: 802-457-6674

**Single Night's Accommodation: \$179.00** plus \$9 resort fee & tax  
**Banquet Dinner Only: \$50.00/person** plus tax and service charge (please  
 select entrée below)

#### **Attendee Information:** *(please print or type)*

Name \_\_\_\_\_

Spouse/Roommate \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone/Cell \_\_\_\_\_

Email \_\_\_\_\_

Special Request(s) \_\_\_\_\_

**Bed Type Request:** ☐ 1 King ☐ 2 Queens/Doubles

#### **Banquet Entrée Choice** *(please indicate number of plates each):*

☐ Beef \_\_\_\_\_ ☐ Salmon \_\_\_\_\_

#### **Payment:**

Quantity	Category	
_____	Member -	\$100.00
_____	Guest -	\$100.00
_____	Spouse -	\$35.00

**Total Registration fees Due** \_\_\_\_\_

Choose one of the following methods of payment:

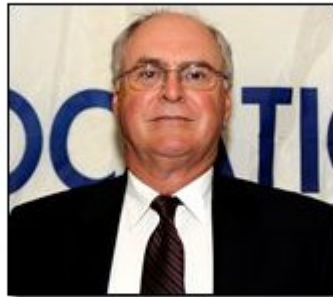
- ☐ Check ☐ Credit Card  
☐ MasterCard ☐ Visa ☐ American Express ☐ Discover

Name as it appears on the card: \_\_\_\_\_

Credit Card#: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Signature: \_\_\_\_\_



Chief Theodore Smith  
NEACOP President

2016 New England Association of Chiefs of Police  
Training Award Golf Tournament  
**TOURNAMENT DETAILS**

**Tuesday September 13, 2016**

Woodstock Inn Golf Course, Woodstock Vermont 12:30 p.m. – Registration

1 p.m. – Shotgun Tournament – Scramble Format

Banquet dinner following the tournament (Paid for separately)

**ENTRY FEE: \$100 per Golfer** (if fewer than 4 we will match you up to make foursome)

Entry Fee includes 18 holes of Golf with Cart, Tee Gift.

**Player Registration/ Sponsor Information**

Golfer 1 \_\_\_\_\_

Golfer 2 \_\_\_\_\_

Golfer 3 \_\_\_\_\_

Golfer 4 \_\_\_\_\_

**Mail, E-mail or Fax Player Registration/ Sponsor Form to:**

**Chief Robbie Blish**

**P.O. Box 212, Woodstock, VT 05091**

**[rblish@townofwoodstock.org](mailto:rblish@townofwoodstock.org); Phone: 802-457-7501; Fax: 802-457-4790**

**MAKE CHECKS PAYABLE TO: New England Association of Chiefs of Police**

# OFFICE OF THE PRESIDENT

## The New England Association of Chiefs of Police, Inc.

(Established 1926)

[www.neacop.org](http://www.neacop.org)



Office of the President  
CHIEF THEODORE SMITH  
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(603) 745-9000  
Fax: (603) 745-8694  
Email: [tpsmith@roadrunner.com](mailto:tpsmith@roadrunner.com)

Dear Friends and Colleagues

The New England Association of Chiefs of Police is an organization comprising the finest group of law enforcement professionals in the country. The organization has committed itself to representing the highest standards of honesty, commitment and professionalism. To serve as the association's President is one of the highest honors that has been bestowed on me.

The Association is made up of numerous members who have devoted themselves to serve through various committees to enhance and protect the standards that we hold sacred in law enforcement.

Chief Jack Coyle (Mr. NEACOP) guides us and has provided me with a vast amount of assistance and works hard to assist the association in moving forward. He also ensures that our association takes care of families of our fallen officer if the need arises.

Our Community Police Committee lead by Chief Rick Hayes, after working hard reviewing application has awarded two awards this year to Jamestown, RI and Putnam, CT. Both were rated as exceptional in this category and should be congratulated.

The association also provides the Medal of Honor and other awards to deserving officers throughout New England. This Committee led by Chief Ted Short has continued to do a tremendous job reviewing all the applications that are submitted.

This year while we continue our hard work, is also one of reflection. We are looking at developing a strategic plan as we move forward reaching our 100 years in serving Police Chiefs throughout New England. Like all organization we realize that we need to continually evolve worked on the foundation of that plan this year.

I want to congratulate Chief Doug Johnson on putting together a great Conference and as he takes over the leadership of our organization, I know it is left in the best of hands.

Sincerely

Theodore P Smith  
President

## COMMUNITY POLICING

The NEACOP has for a number of year's evaluated police departments throughout the six New England States for their efforts in community police. This was originally a work of the New England Community Policing Organization, but that agency ceased to exist several years ago.



The NEACOP aware of how important community policing is, especially in the New England states, decided to take on this process and continue to recognize the best agencies in our region.

The award is not given for a program, but rather the entire agencies efforts in achieving a successful community policing program. The agency and its members have embraced a community policing policy that is present in its work and interaction with the community.

The NEACOP has a committee of recognized Police Chiefs in Community policing and academics at Roger Williams University, RI and Norwich University that scrutinize each applicant to decide on awarding those that are the best. The committee is limited to three awards, but will limit it further, if they feel that that fewer have reached the goals they set.

This year the Committee presented only two awards after reviewing the applicants.

The winners for this years are Putnam Police, Ct and Jamestown Police RI. Both of which showed the efforts they make in community policing and their successes.

Presidents Obama's review of Policing in the United States stressed Community Policing in the Final Report of the President's Task Force on 21st Century Policing.

The New England Association of Chiefs of Police is proud of their efforts and they deserve the accolades that are due them for this achievement.

*If there are any questions on these agencies or our Community Policing awards please contact Chief Theodore Smith, President NEACOP @ Lincoln Police Department 603-745-9000*



## NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE AWARDS FOR COMMUNITY POLICING

*Congratulations to this year's winners:*

**Law Enforcement in communities  
under 15,000 – Putnam, CT**

**Law Enforcement in communities  
under 15,000 – Jamestown, RI**

*Congratulations for a job well done!*

## AND THE BAND PLAYS ON IN SUPPORT OF THE IACP

*New England Police Chiefs have served as  
President of the International Association of  
Chiefs of Police over a long span of time.*

**1895 – 1897 Benjamin P. Eldridge, Boston, MA**

**1922 – 1923 Philip T. Smith, New Haven, CT**

**1933 – 1934 Charles A. Wheeler, Bridgeport, CT**

**1949 – 1950 John M. Gleason, Greenwich, CT**

**1952 – 1953 Cyrille Leblanc, Gardner, MA**

**1965 – 1966 Philip Purcell, Newton, MA**

**1980 – 1981 William F. Quinn, Newton, MA**

**1988 – 1989 Charles D. Reynolds, Dover, NH**

**1995 – 1996 David G. Walchak, Concord, NH**

**2004 – 2005 Joseph G. Estey, Hartford, VT**

**2005 – 2006 Joseph Carter, Milford, MA**

**2015 – 2016 Terrance M. Cunningham, Wellesley, MA**

*Chief Terrance M. Cunningham was sworn in as the new  
President at the 122nd IACP Conference in Chicago, IL  
October 24th. Congratulations Chief Cunningham for  
marching to the top and joining the ranks of president.*

*Hats off to Chief Richard Smith of Wakefield, MA  
was sworn in as Vice President at Large and is on the  
Executive Board.*



**REMEMBER, ALL ISSUES OF "THE  
EXECUTIVE DIRECTOR'S BULLETIN"  
ARE NOW AVAILABLE ON OUR  
WEBSITE. NO MORE HARDCOPIES.**

# AN OVERVIEW OF CURRENT IACP ACTIVITIES & INITIATIVES



*By Chief Terrence Cunningham, President, IACP  
May 23, 2016*

Terrence on the steps of the General Post Office, Dublin, Ireland. **100 YEARS TO THE DAY FOR THE RAISING IN DUBLIN!!!**



For over three decades I have been a law enforcement officer, serving in many different roles, and rising to the rank of Chief. With each position, I have learned new things, been inspired by many great people in our profession, and like all of you, have worked to overcome challenges.

I have been very fortunate in my career to serve not only as Chief of the Wellesley Police Department, in Massachusetts, but also as the President of the Massachusetts Chief of Police Association, and to be involved in many great organizations, such as the New England Association of Chiefs of Police. In addition to serving as Chief of the Wellesley Police Department, I am also currently the President of the International Association of Chiefs of Police (IACP).

In the seven months that I have been President of the IACP, I have been actively involved in discussions with the U.S. administration, government officials, and members of the U.S. Congress on issues effecting law enforcement, such as encryption and asset forfeiture.

Today, access to interconnected mobile devices and other advanced communications systems has transformed how we live, work, and communicate, enabling global communication with the touch of a finger to a smartphone screen. This expansion of interconnectedness is something we all depend on; however, it has also provided criminals with a new tool and created major worldwide challenges for law enforcement investigators.

The “footprints” left at the “scene” are no longer physical pieces of evidence, but digital traces that can be accessed from anywhere in the world through smartphones or computers. These are the modern-day fingerprints that we, law enforcement, use to uncover offenders and increase public safety. We need access to this digital information to solve crimes, locate perpetrators, protect victims, and ensure successful prosecutions.

The ever-growing global challenge we are facing is that laws have not kept pace with technology. This disconnect has created a significant public safety problem, which, in the law enforcement community, we commonly refer to as “Going Dark.”

There are two overlapping challenges of Going Dark: (1) inability to intercept real-time information from “data in motion” such as active phone calls, emails, and live chat sessions and (2) little or no access to “data at rest” such as emails, text messages, photos, and videos stored on computers, cellphones, tablets, flash drives, and other digital devices. These challenges are becoming increasingly prevalent; more and more often, both real-time communication and stored data are encrypted, making them inaccessible to law enforcement.

The tragic events in San Bernardino, California; Paris, France, and elsewhere around the world have reignited the conversation and brought the challenges caused by encryption to the forefront of the minds of lawmakers, the public, and the media.

However, this issue is not new to the IACP or the law enforcement community. The IACP has long been discussing this issue and the global implications it has on public safety. In February 2015, the IACP held a summit on Going Dark: Addressing the Challenges of Data, Privacy, and Public Safety. The summit brought together law enforcement executives, investigators, legal specialists, and subject matter experts to explore legal, technical, policy, and operational issues associated with the gathering and use of data related to communications and mobile devices.

As a result of that summit, the IACP released a report that details the technological and legal landscape surrounding the issue of Going Dark and defines the barriers to access faced by public safety officials.

I highly encourage all of you to read this report and distribute it within your own and neighboring agencies. This report is not only a good internal document for law enforcement so that you can fully understand this complex issue, but it is also a great tool to provide to policy makers when you are

meeting with them to discuss public safety issues. This report provides an extensive overview of the problem and can help educate policy makers as they consider potential solutions.

In addition to this report, I also want to make you aware of the IACP’s advocacy and outreach efforts on the issue of Going Dark. We have been meeting with senior law enforcement officials from governments around the globe to seek out solutions to this issue. The IACP has also joined forces with the National District Attorneys Association (NDAA).

In April, the IACP and the NDAA hosted a series of congressional briefings for congressional staff to raise awareness on the challenges law enforcement face with the expansion of communications technology and the impact on investigations.

I, along with District Attorney Hillar C. Moore, III, Louisiana; Chief Commissioner Patrick Stevens, Liaison Officer, Belgian Federal Police; Colonel Joseph R. Fuentes, Superintendent, New Jersey State Police; and Sheriff James Alton Cannon, Jr., Charleston County, South Carolina, Sheriff’s Office spent the day outlining these challenges to congressional staff.

These briefings were widely attended, and served as a great opportunity to shed light to this very important issue.

Another important advocacy issue that we worked on this year is the preservation of the asset forfeiture fund. As many of you are likely aware, in December 2015, the U.S. Department of Justice (DOJ) announced that all new equitable sharing payments to state and local law enforcement agencies through the DOJ federal asset forfeiture program would cease, as a result of a combined \$1.2 billion rescission from both the Bipartisan Budget Act of 2015 (P.L. 114-74) and the Consolidated Appropriations Act of 2016 (P.L. 114-113).

The IACP expressed our profound concerns to the U.S. administration, congressional leadership, and the attorney general over the impact of this decision and continued to speak about the importance of the asset forfeiture program in allowing law enforcement to deprive criminals of both the proceeds and tools of crime.

We were pleased that in March, Attorney General Loretta Lynch announced that payments from the Department of Justice’s Equitable Sharing Program were resuming. However, even with the news that the equitable sharing payments have resumed, the IACP continues to stress the importance of this program to lawmakers in order to prevent similar shutdowns from occurring in the future.

In addition to advocating for the law enforcement community on key issues, the IACP’s goal is simple—to be the front-of-mind resource for law enforcement leaders and their respective agencies. I am excited to announce the recent launch of the IACP Institute for Community-Police Relations.

In order to provide support to law enforcement agencies looking to enhance community trust by focusing on culture, policies, and practices, the IACP with support from the Motorola Solutions Foundation, and the Office of Community Oriented Policing Services, U.S. Department of Justice, established the IACP Institute for Community-Police Relations.

The Institute will provide immediate, short-term, and long-range support to state and local law enforcement agencies in the United States as they seek to address the issues raised in the President's Task Force on 21st Century Policing Final Report. These issues include building trust and legitimacy, policy and oversight, technology and social media, community policing and crime reduction, training and education, and

officer safety and wellness. The IACP's 2015 Summit Report on Community-Police Relations will also serve as a foundational tool for the Institute's efforts.

Current and planned offerings of the Institute include: educational material, including tools, reports, articles, and other resources to help agencies build and foster positive community-police relations.

- ***Translation of Task Force recommendations into a blueprint for agencies to follow in embarking on recommendation implementation.***
- ***Training and technical assistance to support Task Force recommendation implementation.***
- ***Piloting innovative approaches to build community-police trust.***

- ***Facilitation of citizen-police dialogue to improve trust.***
- ***Inter-agency mentoring to increase local use of the Task Force report.***

It is my hope that the IACP Institute for Community-Police Relations will assist agencies in navigating these conversations and advancing a culture of cohesion and trust between the police and the communities they serve.

I am look forward to continuing to serve the law enforcement profession in my role as President, and to be a voice for law enforcement on issues of importance.

## MESSAGE FROM THE JUSTICE SYSTEM TRAINING & RESEARCH INSTITUTE at Roger Williams University

The formal partnership entered into in October 2003 between the New England Association of Chiefs of Police and the Justice System Training & Research Institute continues its successes through the delivery of contemporary, relevant professional development courses for law enforcement officials including the Field Training & Evaluation Program Course, the Command Training Series: First Line Supervisor Course, the Command Training Series: Mid-Management Course, and the Command Training Series: Executive Development Course. Police leaders from each of the New England states have traveled to the Institute and engaged in critical thinking discussions with colleagues and instructors before returning to their respective agencies with an enhanced skill yet.

In addition to the Field Training & Evaluation Program courses, the Command Training Series courses, and the various special topics courses presented here at RWU, the Institute has delivered workshops, seminars, and courses throughout New England. In the most recent academic year sessions were conducted in Greenwich (CT), the University of Connecticut, Barnstable (MA), Dennis (MA), Wellfleet (MA), Rutland (VT), and South Burlington (VT). We strive to offer programming in diverse police department venues in the region upon regional needs that are cost effective and of the highest quality.

As many of you know, the Association endowed the John D. Coyle Scholarship at Roger Williams University for the purpose providing funding for well-deserving, emerging police leaders to attend the annual Executive Development Course which is the signature component of the Command Training Series continuum of courses. Since 2015 six recipients of the scholarship have attended the Executive Development Course. This spring four additional recipients have been selected through a competitive process to attend the 2016 course beginning in September.

Each of them was chosen by a University selection committee following thoughtful review and consideration of the nominations received from police chiefs who were active members of the Association.

As we all know, the policing profession is impacted by societal, technological, and legal dynamics that seem to be changing at an ever increasing pace. Assistant Director Denise Owens and I initiated a Command Training Series program review in January of this year. Our purpose is to review the substantive content of the three levels of the series to ensure that the curriculum is contemporary and relevant to the roles and responsibilities of police supervisors, managers, and executives. We recognize that the content must not only keep pace with the changing environment but develop the knowledge and skills necessary for police professionals to be successful in the future. Your thoughtful suggestions are welcome.

My colleagues and I plan to continue what we've been doing well and to increase our assistance to the New England region by providing relevant and innovative workshops, seminars, and courses. Please take some time to visit our web site at [www.sjs.rwu.edu/jstri](http://www.sjs.rwu.edu/jstri) to review the scheduled offerings.

As always, please let us know how we can be of service to you.

Robert W. McKenna, M.S., J.D.  
Roger Williams University  
Associate Dean – School of Justice Studies  
Director - Justice System Training & Research Institute

### *In Memoriam*

#### **IN THE LINE OF DUTY:**

**Trooper Thomas Clardy**, Massachusetts State Police  
**Trooper Kyle Young**, VT State Police  
**Police Officer Ronald Tarentino**, Auburn, MA  
**Ashley M. Guindon**, Prince William County Police Department, VA, laid to rest Agawam, MA  
**Deputy John Kotfila, Jr.**, Hillsborough County Sheriff's Office, FL, laid to rest Falmouth, MA

**Rev. Bartley MacPhaidin**, Stonehill College, Easton, MA (Chaplain NEACOP)  
**Kenneth Sullivan**, Lincoln, RI (Father of Chief Brian Sullivan, (Vice President NEACOP )  
**Chief Thomas J. O'Connor, Sr.**, Cumberland, RI (Past Treasurer NEACOP)  
**Chief Donald L. Homen** (Ret.), Middletown Police Department, RI  
**Chief Stephen J. Soares** (Ret.) Dartmouth Police Department, MA & Norwich, VT  
**Chief Kevin M. Donovan** (Ret.), Rockland Police Department, MA

**Chief Donald Gross** (Ret.), Nashua Police Department, NH  
**Chief Edward Gallant** (Ret.), Fitchburg Police Department, MA  
**Chief Gilbert "Gib" E. Carey** (Ret.), Chester, VT (Past President NEACOP)  
**Chief David A. Provencher**, New Bedford, MA  
**Chief John J. Hanlon** (Ret.), Worcester PD, (Past Secretary/Treasurer MACPA)  
**Chief Raymond McKean** (Ret.), Chelmsford, MA  
Lt. Timothy O'Leary, MSP



Join us in **San Diego**  
on **October 15–18, 2016** for the  
**123<sup>rd</sup> Annual Conference and Exposition.**

Every year, the IACP Annual Conference and Exposition supplies you and your department with powerful advantages, bringing together an unmatched educational program, renowned keynote speakers, community-building special events and the largest collection of tactical equipment and technology solutions available for law enforcement. Join thousands of dedicated professionals from federal, state, county, local and tribal agencies at IACP 2016 – you and your team will get the intelligence, strategies and solutions you need to sharpen your edge and better serve and protect. -

**See more at:**

<http://www.theiacpconference.org/#sthash.FTTRCHh6.dpuf>

**IACP**  **2016**  
INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE  
**OCTOBER 15-18**  
**San Diego, California**

**Hotel Reservations:**

Contact onPeak at 312-527-7270  
for hotel reservations.

Reference ID #827622 for NEACOP.

NEACOP has been assigned to the  
Horton Grand Hotel,

311 Island Road, San Diego, CA 92101

All reservations must be booked through onPeak.

Rooms at the group rate are limited and are available  
on a first-come, first-served basis, so be sure to make  
your hotel reservation today!

**Deadline is July 31, 2016.**

You must contact onPeak (IACP's Official Housing Partner), with all changes or cancellations to your hotel reservation block. Do not contact the hotel. All cancellations must be made in writing and sent via email to [iacphotels@onpeak.com](mailto:iacphotels@onpeak.com).



## A Hats Off to our own Chief Louis J. Fusaro for the article in The Bulletin by Adam Benson, January 23, 2016 for the "Unprecedented" drop in city crime.

By Adam Benson *The Bulletin*  
January 23, 2016 3:24PM

Norwich Police officer Matt Seidel issues a written warning to a driver Thursday for using a hand-held device in Norwich. According to Norwich Police Chief Louis Fusaro, 2015 ended with a double-digit drop in the city's crime rate. John Shishmanian/ NorwichBulletin.com

NORWICH — Over a nearly 50-year law enforcement career, Norwich Police Chief Louis J. Fusaro Sr. has seen enough that he never speaks in superlatives.



But a trend that has emerged in his department during the last two years has him changing that. According to statistics he provided to The Bulletin, the city has seen an accumulative 31.9 percent drop in its seven most violent crime categories from 2013 to 2015.

"I've been in this business a long time, and I've never seen this dramatic of a drop from year to year. Those numbers are unprecedented," Fusaro said.

These so-called Part 1 crimes: Aggravated assaults, burglaries, larcenies, motor vehicle thefts, murders, robberies and sexual assaults – build the FBI's uniform crime reporting numbers that are used as a nationwide measure.

Between 2013 and 2015, burglaries in Norwich were almost cut in half – from 306 to 159, a reduction of 48 percent. Larcenies plummeted by more than 200 and reported rapes by 28.6 percent.

Fusaro attributes the turnaround to several factors: Added manpower via city aid and federal grants and diligent follow-up work by detectives and officers. But most important, he said, is the department's focus on building strong relationships with residents and business owners.

"For us to be out in the community, it gives people a comfort level. We try to partner with anyone and everyone we can, because that fosters information flow. The police alone can't be effective in any community. People need to assist us along the way for us to be effective," Fusaro said.

Dave Thomas, a Rockwell Street resident who's active in a neighborhood watch program, has interacted with police regularly over the past year as he's dealt with the issue of state contracted housing for registered sex offenders and other convicted felons living nearby.

"(The police) have been absolutely wonderful. The policemen we've met through our neighborhood watch, they're very quick and helpful and a lot of it is maybe because they're more visible," Thomas said. "I just think the relationship between neighborhoods and knowing where to go and who to call and knowing they're there and proactive, that's helpful."

Alderman Bill Nash, a member of the City Council's Public Safety Committee, was a city police officer from 1985 through 2003. He said the diminishing violent crime rate doesn't surprise him.

"I think overall, crime rates are going down nationally, but it's because of evolving police work with things like DARE and (school resource officers) and other activities going on," Nash said.

He also said Norwich's police department already had a strong reputation 30 years ago as a progressive agency.

"I had a few departments offering me jobs but I chose Norwich because of its reputation within the entire state. It wasn't just regionally," Nash said. "The way the department utilizes its officers, they give them the opportunity to grow there and expand and that can't but help reduce the crime rate. It's good leadership."

In 2011, the city's police department carried 79 sworn officers. Today, it's funded

for 94 and authorized for 98.

Not all of those personnel are on the city payroll though. According to figures attached to the city's 2015-16 budget, the salaries of four officers are covered for four years through a federal Department of Justice Community Oriented Policing Services, or COPS, grant.

Over the last two years, Norwich has gotten \$575,000 through the program – one of just two Connecticut cities to be awarded funds.

In 2014, Community Development Block Grants covered a \$50,000 expansion of the department's surveillance camera network in the Greenville section.

"Good work begets more good work and I credit our officers and detectives and supervisors for doing the kind of work we need to drive crime down. It's community policing but it's also community policing by every beat officer. It's day and night, 24/7, and it's making a big difference," Fusaro said.

Norwich Police Sgt. Peter Camp, who runs the department's community policing initiative, said grassroots strategies such as attending neighborhood watch meetings or maintaining visibility on patrol all help to build trust that can lead to tips before a crime is committed.

"It goes to the 'broken windows' philosophy that if you try to clean up neighborhoods and pay attention to the little stuff, the big stuff will follow," Camp said. "We knew early on we needed to embed ourselves in these neighborhood groups and schools, and those relationships are paying off. People in the city have more trust in us and realize we are transparent."

That's why Fusaro views arrest rates not as a barometer of success, but failure.

"If you're arresting an awful lot of people, then it means an awful lot of crime is happening," he said. "What these numbers show is we're preventing crime."

Fusaro acknowledged one reason he came forward with the figures is to counteract the heightened sense of fear and animosity that exists between the public and law enforcement in places across the country.

"People need to know their investment in what we're doing is effective. We're public servants and if we're not doing good, they need to know that but if we are, they need to know that, too," he said. "Nationally and statewide, the work police are doing is having a positive effect, but I don't think anybody is doing it as well as we are."

## NORWICH CRIME STATISTICS

	2013	2014	2015	Change (from 2013-15)
Murder	1	0	2	+100%
Rape	14	16	10	-28.6%
Agg. Assault	86	114	9	+14%
Vehicle Theft	52	50	40	-23%
Larceny	644	588	442	-31.4%
Burglary	306	210	159	-48%
Robbery	29	23	29	0%
<b>TOTAL</b>	<b>1,132</b>	<b>1,001</b>	<b>780</b>	<b>-32%</b>

Source: Norwich Police Department

Congratulations to Executive Board Member Chief Rick Hayes of Putnam PD for an outstanding year as President of the Connecticut Police Chiefs Association. He also served as chairman of Community Policing Awards.

This year's recipient of the Daniel Wasson Award goes to Officer John Oczkowski and K9 Sage of the Seymour Police Department that exemplify the highest tradition of police canine law enforcement. First runner up was Officer Stephen Grossi and K9 Hades of the East Haven PD and 2nd runner up was Officer Lars Vallin and K9 Xander of the New Haven PD.

Congratulations to Chief Anthony J. Salvatore of the Cromwell Police Department on his retirement and the new position he immediately took over as Town Manager. His Retirement Reception was at the Crowne Plaza Hotel on October 7, 2015 with the proceeds benefiting The Connecticut Police Foundation Officer Wellness Program. Chief Salvatore was presented with the NEACOP Plaque for his contribution to our Association. Congratulations on his retirement, generous contributions and good luck in his new position.



Chief Gerald B. Schofield, retired from the Freeport Police Department. Jerry was appointed Executive Board Member 1985, President of the NEACOP 2000 – 2001. He served our organization with great pride and will be sadly missed. Thank you, Jerry.

Also, congratulations to our 3rd VP of the NEACOP, Theodor G. Short of the Eliot/Kittery PD on his retirement. Chief Short was affectionately known as two town Teddy. Now Eliot and Kittery will return to their separate Police Departments.

We cheer Executive Director, Bobby Swartz on his continued support for responsible gun ownership.

Hi RM Schwartz,

Your friend, Bob Schwartz, has recommended this article entitled **'An affront to responsible gun owners: Letting dangerous people buy guns, no questions asked'**

Posted By UnBylined On May 15, 2016 (11:18 am) In Contributors, Opinion

Right now, there's a dangerous loophole in Maine law that makes it easy for dangerous people to purchase a gun without going through a background check.

We have a chance in Maine to fix it and make our state safer.

As the executive director of the Maine Chiefs of Police Association and as a retired chief of police, protecting public safety and the lives of law enforcement officers are my top priorities.

Closing the background check loophole will help to do both without causing trouble to law-abiding hunters, sportsmen and collectors.

The Chiefs of Police Association is part of a growing coalition of people and organizations who have joined Mainers for Responsible Gun Ownership, the campaign working to improve background check laws in the state with a ballot question this November.

The initiative is simple: It requires background checks for all gun sales.

As the law stands today, criminals, the severely mentally ill and domestic abusers can buy guns online or through the classified ads with no questions asked, skipping the safeguard of background check.

I was a police officer for many years, and I know that no law will stop all gun violence, but I also know that background checks work and make a real difference. **Since 1998, background checks have blocked more than 5,500 dangerous people from buying a gun in Maine.**

In states that require background checks for all guns sales, 48 percent fewer police officers are killed with handguns and 46 percent fewer women are shot to death by their intimate partners.

I understand that people have concerns about new gun laws and worry that they might be about more than just background checks. But the initiative in November is simple, straightforward and clear.

The background check initiative just extends the existing criminal background check system to all gun sales in Maine, including those between strangers who meet online, at gun shows or through classified ads.

It does not create a gun registry or otherwise change gun laws. In fact, federal law prohibits the creation of a gun registry and the FBI destroys records of successful background checks within 24 hours.

Opponents of background checks have a tough job, so it's no wonder they might try to mislead voters. More than 80 percent of Mainers support closing this dangerous loophole.

page 14 THE TOWN WEEKLY Wednesday, February 24, 2016

## Patrol officer in '76, chief in '88

"Schofield" from page 1

the Town Hall, Joseph said. Schofield, 61, grew up in Michigan. His family moved to Winterville, Mass. Schofield earned a degree in applied science from Chambridge Junior College in Boston, then took a job with a sewing machine manufacturer for four years.

All the while, he had been thinking of going into law enforcement. Friends of the family got a job in Brunswick, and Schofield learned from a Maine Municipal Association bulletin that there were job openings in the field in the midwest area. He took tests, and landed a job as a patrol officer in Freeport in July 1976.

Schofield became a sergeant in 1978. He was promoted to lieutenant in 1980, and became chief just two years later. When Schofield joined the force in '76, there were six full-time officers and four part-timers. There were no copy machines—officers used mimeographs to copy their daily logs. Today he oversees 13 full-timers, a marine conservation officer and two part-time officers.

Much more has changed in Freeport since those days. "When I became chief, Freeport was in its early stages of growing from a really small town," Schofield recalled. "We had to focus more on traffic safety concerns. We were in the early stages of computerization within the department."

Schofield was president of the Maine Chiefs of Police Association in 1995, and also served as president of the New England Association of Chiefs of Police. Throughout his tenure in Freeport, Schofield and his wife, Terry, have lived in town. Once he retires, Schofield will take a vacation. He said he has a lot of projects to do around the house, and looks forward to spending more time with his family.



Police Chief Gerald Schofield has always been comfortable discussing matters with the public.

By A part-time job of some sort is a possibility "down the road," he said.

Together with Schofield's 38-plus years of service, Lt. Susan Nourse (33 years), Administrative Assistant Gold Thoms (23 years) and school resource officer Mike McManis (29 years) have 134 years of service among them.

Nourse started out as a part-time dispatcher. "Jerry has been my supervisor the whole time," she said. "You could bring ideas forward to him and he would consider them. He was open to suggestions. He's not a micromanager. He supports self-initiative, and independent thought."

Schofield's impending departure marks the second time in recent weeks that the town has lost a department head with a long tenure of service. Both Edmonds, who retired earlier this month as director of the Freeport Community Library, had been with the library since 1981. That position has just been filled by Adrienne Aris.

More than 98 percent of Mainers live within a 10-minute drive of a federally licensed gun dealer, making background checks fast and convenient.

Maine is a safe place, and the gun owners I know take the responsibilities of gun ownership seriously. That's why most Maine gun owners support making it harder for felons, domestic abusers and the severely mentally to buy a gun.

Between 2004 and 2013, 132 Maine residents were murdered with guns and more than 1,000 killed themselves with a firearm. There's also a terrible connection between guns and domestic violence in our state. Forty-two percent of all gun homicides committed in Maine in 2013 involved an intimate partner or family member of the victim.

And guns from Maine are being shipped out of state on what we in law enforcement call the "Iron Highway." Purchased in Maine, too often without a background

check, these guns are ending up in the hands of dangerous criminals throughout New England.

For many families, firearms are part of their cultural heritage, and they hold dear the lessons they learned from their fathers and grandfathers about how to handle guns safely and with respect.

Allowing dangerous people to purchase a gun no questions asked is disrespectful to that heritage and tradition of responsibility.

Requiring background checks on the sale of all firearms will help make our state safer and reduce the risk that the men and women who wear a badge face every day.

Robert Schwartz, a retired police chief, is the executive director of the Maine Chiefs of Police Association.

Article taken from Bangor Daily News - <http://bangordailynews.com>

URL to article: <http://bangordailynews.com/2016/05/15/opinion/contributors/an-affront-to-responsible-gun-owners-letting-dangerous-people-buy-guns-no-questions-asked/>

Congratulation to Executive Board Member, NEACOP, Chief Kevin Schofield in his being appointed the new Police Chief in Windham.

Congrats to Chief Richard Stillman on his many years of service to the Walpole PD in MA. He has been appointed the new Chief in Bridgeton, ME.

## Following are the newly appointed Police Chiefs:

**Cumberland Police Dept. Chief Charles Rumsey**

**Freeport Police Dept. Chief Susan Nourse**

**Eliot Police Dept. Chief Elliott Moya**

**Kittery Police Dept. Chief James Soucy**

**Buxton Police Dept. Chief Troy Cline**

**Wiscasset Police Dept. Chief Jeffrey Lange**

**Rangeley Police Dept. Chief Russell French**

Congratulations to all!

## MASSACHUSETTS NEWS



Executive Board Member, Chief Mark K. Leahy retired from the Northborough PD on May 9, 2016 and will begin a new chapter as the Executive Director of the Massachusetts Chiefs of Police Association. Congratulations and good health Mark. Chief Wayne

Sampson Executive Director MCPA all the best in his retirement.

Chief Stephan H. Semerjian of the Franklin PD will be retiring on June 30th. Deputy Chief Thomas J. Lynch has been appointed to replace him and will be sworn in on June 22, 2016 at 7:00 pm in the Franklin Municipal Building in Franklin. All the best to Chief Semerjian in your future endeavors and congratulations to Chief Lynch.



Hundreds of fellow officers from across the country gathered in Hudson, MA to show their support of Trooper Thomas L. Clardy who was killed in the line of duty. On March 16, 2016 Trooper Clardy assigned to the Charlton State Barrack, Mass Turnpike made a traffic stop of another vehicle. He had returned to his patrol car when another vehicle traveling at a high rate of

speed crossed three travel lanes and struck him from behind. He was transported to the UMASS Medical Center in Worcester where he succumbed to his injuries.

Officer Tarentino passed away Sunday, May 22 at UMASS Memorial Hospital in Worcester after sustaining life threatening injuries in the line of duty earlier that day.

Police Officer Ronald Tarentino was shot and killed while conducting a traffic stop at approximately 12:30 am.

An occupant of the vehicle opened fire on him as he approached the car, striking

him multiple times. He was transported to UMass Memorial Medical Center where he succumbed to his wounds. Officer Tarentino had served with the Auburn Police Department for two years and had previously served with the Leicester Police Department for seven years. He is survived by his wife and three children. Law enforcement showed their respects over a thousand officers attended the burial ceremony.

We pass on good wishes to the following retirements: Chief Douglas Mellis – East Longmeadow Police Department (Immediate past president MASS chiefs association), Chief David Silvernail – Southampton Police Department, Chief Russell Sienkiewicz – Northampton Police Department, Chief Dennis Healey – Ware Police Department, Chief David Labrie – South Hadley Police Department, Chief Dennis Frogea – Cummington Police Department, Chief Francis Fox – Belchertown Police Department, Chief Robert Siano – Longmeadow Police Department, Chief Jeffrey Gilbert – Sunderland Police Department, Chief Peter Pyskaty – Windsor Police Department, Chief Gary Wickland – Chesterfield Police Department

The 28th Police Memorial Day Services was held at the monument in front of the WMass Regional Police Academy, on the campus of STCC. Remembering 47 Law Enforcement Officers who are currently on the Police Memorial monument and have given their lives in the line of duty.

The WMCOPA is against the legalizing of marijuana that may be on the ballot for a vote by the citizens of Massachusetts on November 8, 2016.

Chief Bruce Spiewakowski, Warren Police Department is the new President of the WMCOPA, with 1st Vice President Chief Robert Haigh Jr, Greenfield Police Department, and 2nd Vice President Chief Eric Gillis, Agawam Police Department.

The Chief Henry Maiolini Memorial – Jimmy Fund / S.E. Scholarship Golf Tournament was held, Friday, June 10, 2016 at the Acushnet River Valley Golf Course. Great time was had by all for a great cause.

## NEW HAMPSHIRE NEWS



In 2015 to 2016 Chief Robert “Bobby” Cormier of the Tilton PD and NEACOP Board member (past President of NEACOP) was the President of the NH Chiefs of Police and it was a busy year for the New Hampshire Chief. Over the last year New Hampshire’s Law Enforcement face an unprecedented Opioid epidemic and record number of drug overdoses from Heroin and Fentanyl. NH Chiefs also face some serious legislative attempts to take away qualified immunity, police details and drug forfeiture or to decriminalize

marijuana to name a few. There were several other Law Enforcement related bills covering everything from license plate readers, to police personnel files being made public, to elimination of the 1033 Program to strict guidelines when police can use drones. Working with their lobbyist, state senators and representatives most of these bills did not become law. NH Chiefs also began working with the New Hampshire ACLU to partner on bills that we both supported and then create some new ones together, like a useable body camera bill which would address some of the privacy concerns for both the Chiefs and the ACLU.

Also New Hampshire counties forged new relationships with each other to create county drug units which would help local agencies interdict the heavy drug traffic coming into the more rural parts of the state. New Hampshire also began a drug interdiction program called “Granite Hammer” which is a partnership between state and local agencies using both detectives and uniformed patrol to specifically target drug dealers crossing the southern border.

New Hampshire Chiefs also began working with one of their municipal property liability insurance companies (Primex) to create a “New Chiefs Training” and on-going training for Chiefs around the state. They also are exploring a new drug prevention and education curriculum for kids called LEAD, Law Enforcement Against Drugs. New Hampshire Chiefs met with Chiefs from New Jersey who were

already using the curriculum and had a lot success with it.

On another positive note, New Hampshire had a relatively safe year with no Officers being killed or seriously injured in the line of duty. New Hampshire Tactical Officers Association, which began in 2004, continued bringing agencies together to collaborate on terrorism preparedness training. The NH Information and Analysis Center or Fusion Center and the New Hampshire Department of Homeland Security also worked hard to assist local agencies with drug investigations, organized retail crime investigations and assist local agencies with analytical resources.

On the retirement front, Chief Ken Meola, Keene PD retired and was replaced by Chief Brian Costa who was promoted from the existing command staff. Also Chief Steve Dubois, Portsmouth PD and Chief Dave Mara of Manchester PD retired. Chief Nick Willard took the helm at Manchester PD and retired Chief Mara took a temporary Chief position with Portsmouth PD. Also Chief Steve Marshall of Washington PD retired. He was a longtime organizer of the Chiefs of Police, Cadet Academy.

Lastly the NH Chiefs of Police Annual Trade Show and Conference is scheduled for June 2-4, 2016 at the Manchester Radisson. All New England state associations are welcome to attend and for more information, you can contact Chief Smith or Cormier for more details. Also the FBINAA New England re-trainer is scheduled to be July 26-30, 2016 at the Inn at Mill Falls, Meredith NH.

## RHODE ISLAND NEWS



Cheers to our own retired Chief Sidney Wordell with 26 years on the job (11 as chief) of the Little Compton PD is back as the Executive Director of the Rhode Island Chiefs of Police Association. I believe that Sid is the first Executive Director of RI Chiefs of Police Association.

Retired Chief George Kelley, Treasurer of the NEACOP once again attended the Pawtucket Police Department 2016 Merit Award and Memorial Ceremony on May 12th at the Veteran's Memorial Amphitheater.

Congratulations to the 2016 RI Criminal Justice Hall of Fame Inductees to this very prestigious award. The Board of Trustees for the Rhode Island Criminal Justice Hall of Fame has announced the following inductees for 2016:

Colonel Brendan Doherty, Rhode Island State Police (Ret.)  
Captain Thomas Dolan, Johnston Police Department  
The Honorable Alice Gibney, Rhode Island Superior Court Presiding Justice  
Dennis Hilliard, Director of the Rhode Island Crime Lab  
The Honorable Joseph Rogers, Rhode Island Superior Court (Ret.)  
Randy White, Rhode Island Assistant Attorney General (Ret.)

The Criminal Justice Hall of Fame Induction Ceremony was held on Tuesday, June 14, 2016 at 6:00 pm at the Crowne Plaza in Warwick

We would like to personally congratulate Colonel Brendan Doherty, long time member of the NEACOP. He is a great cop and good friend.

Also, Captain Thomas Dolan, of the Johnston Police Department makes us proud with his dedicated service.

Congratulations to our dear friend the Honorable Joseph Rogers (Ret.) from the Rhode Island Superior Court.

Chief Thomas Carey of the Woonsocket PD has retired and moved to sunny Florida. We wish him well on his retirement in the Sunshine State. The Woonsocket PD is presently seeking a new Chief of Police.

Acting Chief Patrick Flanagan was sworn in on June 27th at the North Kingstown Senior Center at the Town Council Meeting. Congratulations to Chief Flanagan.

Chief Edward Mello reported, it is with deep sadness that the Jamestown Police Department announces the death of Officer Ryan Bourque. Officer Bourque was traveling home after completing a patrol shift and was involved in a motor vehicle collision on RT 95 South just minutes away from his home. It appears that he was struck by a wrong way driver. Officer Bourque succumbed to his injuries and was pronounced dead at Rhode Island Hospital a short time later. A large contingent of police officers from New England attended the funeral mass. Officer Bourque was 24 years old and lived with his parents in Coventry. He graduated the Rhode Island Municipal Police Academy in 2015 and completed his one-year of service on the day of the accident. Our deepest sympathy is with the Bourque family.

## VERMONT NEWS



The Vermont Association of Chiefs of Police and Vermont Sheriffs Association will be having their joint conference at Lake Morey Inn in Fairlee Vermont May 25-27th. The incoming President will be Chief Robbie Blish of Woodstock, Vermont.

Opposition to legalization and decriminalization of marijuana not solely a Vermont Association of Chiefs of Police effort, was successful in defeating the bill. Collaborative effort on the part of other organizations in the Health Field, Education and business field and other law enforcement agencies made this possible. This will kill the bill this year as the legislative session ends this week. We can be sure that a new bill will be introduced in January of 2017. Meanwhile the House and the Senate have a summer study committee on the legalization of Marijuana.

New Chiefs this past year in Vermont and we would like to welcome them. Chief Brandon Del Pozo of Burlington Vermont, the largest Municipal Police Department in the State. Chief Brian Kilcullen of Rutland City Police Department. Chief Mike Evans of the Thetford Police Department, Chief Phil Kasten of the Hartford Police Department, and Chief James Beraldi of the Royalton Police Department.

In Vermont over the last 10 years, police agencies have been building new police facilities or renovating buildings into new police facilities. Chief Mike Fitzgerald of Brattleboro Police Department has just gotten voter approval to begin that process. They will be renovating the older Brattleboro Reformer Newspaper building into their new police facility. Royalton Police Department moved into their new combination police facility and town offices in December 2015

The Rockingham and Brattleboro State Police Barracks will be combined into one with the new location in Westminster Vermont. The move in date is expected late May early June 2016.

## HEROIC AWARD

*President Theodore Smith announces the appointment of Theodor G. Short, Eliot/Kittery, Maine as chair of the very prestigious **Heroic Award Committee** and asks that applications and supportive data for the selection of the recipient of the **Medal of Valor** be submitted prior to July 31, 2016. The Medal of Valor is awarded in recognition of heroic acts that occurred between August 1, 2015 and July 31, 2016. Officers throughout New England perform heroic acts every day, risking their lives to save others. These heroic acts deserve recognition from our Association. For this award, we are seeking acts of exceptional valor, either on duty or off, and we ask that you make every effort to honor our deserving officers. Please note that your agency may nominate more than one officer and that all sworn law enforcement officers are eligible. This is the highest heroic award that a police officer can receive in the New England States and the highlight of our conference.*



The official nomination form is online at [www.neacop.org](http://www.neacop.org) or send nominations to Chief Theodore Smith, Committee Chairman, c/o Lincoln Police Department, 148 Main Street, Lincoln, NH 03251 – Email: [tpsmith@roadrunner.com](mailto:tpsmith@roadrunner.com)

# 2015 SUMMARY OF FALLEN OFFICERS

129



A 3% decline from 2014

**In 2015, 129 U.S. law enforcement officers (state, local, tribal, and federal) tragically died in the line-of-duty. This figure is down approximately 3% from 2014 during which there were 133 fatalities. Of the 129:**

- 49 were the result of traffic and motor vehicle-related incidents
- 41 were the result of firearms-related incidents
- 18 were the result of fatal heart attacks
- 21 officers died from other causes, average age was 40
- Average length of service was 12.5 years
- 92 percent of the fallen were male officers, 8 percent were female

## **Among the 49 traffic and motor vehicle-related fatalities:**

- 28 officers died in automobile accidents
- 4 officers died in motorcycle accidents
- 5 officers died in crashes during vehicular pursuits
- 5 officers were fatally struck by other vehicles (non-feloniously)
- 7 officers died in felonious vehicular incidents (including those involving intoxicated drivers)

Traffic-related fatalities, whether resulting from automobile crashes or officers being struck on the side of the road while conducting traffic stops, continue to account for a glaring percentage of line-of-duty deaths each year despite being significantly down from previous decades. These incidents continue to account for the majority of officer fatalities and they are largely preventable. The IACP has produced roll-call videos,

developed resolutions, and continues to highlight new and pertinent findings and reports from the field to assist law enforcement leaders in better addressing officer traffic safety issues.

## **Among the 41 firearms-related fatalities:**

- 7 officers were killed as part of domestic complaints
- 6 officers were killed during traffic stops
- Perpetrators used handguns in the majority of fatal assaults against officers

The IACP educates law enforcement executives on the strategies and equipment that can be deployed to prevent and mitigate the effects of firearms violence, the need for officers to wear tactical vests, and the importance of situational awareness. The IACP participates in the "Vests Save Lives" campaign and partners with DuPont™ on the IACP/DuPont™ Kevlar® Survivors' Club® to increase the use of personal body armor on every shift, everyday to reduce officer fatalities and disabilities. In 2011, the IACP passed a resolution encouraging mandatory vest use among law enforcement officers. In 2015, IACP recorded a webinar that examined the officer safety considerations for domestic violence response calls.

Finally, recognizing that physical and mental health are linked to officer safety and wellness, the IACP continues to develop innovative resources designed for law enforcement leadership and line officers alike. 18 officers suffered fatal heart attacks while on the job in 2015. In promoting the importance of officers taking care of themselves physically and developing positive habits on and off-the-job, the IACP Center for Officer Safety and Wellness has developed a doctor's checklist addressing noteworthy health concerns for law enforcement officers, a pocket guide for patrol officers providing healthy, on-the-go nutrition options, and an executive fact sheet for leadership encouraging prioritization of nutrition education in departments. Later this year, IACP will also publish guidance and recommendations for how law enforcement agencies of any size can take the steps to develop robust physical fitness programs and encourage exercise among officers.

It is IACP's position that no injury to or death of a law enforcement professional is acceptable and strives to improve awareness on a range of complex officer safety issues. For more information on the IACP Center for Officer Safety and Wellness, please visit [www.theiacp.org/officersafety](http://www.theiacp.org/officersafety). If you have officer safety and wellness best practices to share or have a specific topic that you would like to see addressed, please contact the Center at [officersafety@theiacp.org](mailto:officersafety@theiacp.org).

## **About ODMP:**

The Officer Down Memorial Page is a non-profit agency dedicated to honoring the memory of law enforcement officers who have died in the line of duty. The largest law enforcement memorial in the United States, ODMP pays tribute to over 22,000 fallen law enforcement officers in its online memorial and reflection pages. ODMP also honors fallen K9 officers, provides support to survivors through a benefits database, and works to keep cop killers behind bars through its No Parole program. The ODMP database tracks LODD statistics in the US back to 1791, enabling the law enforcement community to analyze trends and patterns in order to work toward the goal of improving officer safety.

Washington Post

# MOVE TO REDUCE POLICE SHOOTINGS DRAWS SHARP BACKLASH FROM UNIONS, CHIEFS GROUP

by Tom Jackman, March 31, 2016

With tensions high over police shootings, an influential Washington police think tank recently proposed a new approach: retraining officers to avoid conflict whenever possible and stressing the “sanctity of life” of everyone involved, not just the officers’.

While many departments were quick to embrace “de-escalation” training, there also has been a sustained pushback by police unions, street officers and police chiefs who say the approach could cause dangerous hesitation at times when officers need to be decisive.

“What a ridiculous piece of claptrap!” wrote the vice president of the Association for Los Angeles Deputy Sheriffs in response to a suggestion that before using force, officers consider how the public might view their actions. The officers union in San Antonio is holding a vote of no confidence on the police chief there. And in an extraordinary partnership, the Fraternal Order of Police and the International Association of Chiefs of Police issued a joint statement denouncing the proposals from the Police Executive Research Forum (PERF), saying that “we must continue to place our trust in the law enforcement practitioners who protect our streets and neighborhoods,” not some D.C. think tank.

“PERF and Their Questionable Principles” was the headline of a critical analysis on Officer.com. “PERF’s Use of Force report illustrates disconnect between street cops, administrators,” read another headline on PoliceOne.com.

The backlash shocked a number of big-city police chiefs and PERF executive director Chuck Wexler, who authored the “30 Guiding Principles” for police use of force, subtitled “Taking Policing to a Higher Standard.” Milwaukee Police Chief Edward Flynn, formerly the chief in Arlington County, Va., fired off an email to the IACP saying he was “appalled by the stridency, hyperbole and vituperation dripping from your joint communication” with the FOP “at this time when our profession is under scrutiny on exactly this topic.”

The clash at the top echelons of U.S. policing could determine whether law enforcement makes a nationwide change in how it uses lethal force on civilians, particularly in cases where a person does not have a gun. Police killed 990 people in the United States in 2015, according to a Washington Post database, of which 9 percent were unarmed, 16 percent wielded knives and 5 percent used their vehicles as weapons.

“I don’t think policing has faced this kind of fundamental challenge in over 20 years,” Wexler said. “This is, for better or worse, a nationwide conversation that police departments are having. And it is hitting people like a Rorschach test, all different ways. We’re talking about ways to prevent officers from getting into those split-second decisions, and people are reading into it what they want.”

One of Wexler’s central tenets is that when a subject does not have a gun, officers should look for other ways to resolve a tense situation, even if using a gun would be legally justifiable — “lawful but awful,” in Wexler’s words.

But many police officers worry about restricting their ability to take control of a dangerous situation, protecting themselves and maybe others.

Terry Cunningham, president of the IACP and police chief in Wellesley, Mass., said the shift is not necessary. There’s been a “negative narrative about police, and it’s really not true,” he said. While there have been incidents of excessive force, officers make millions of arrests each year without problems.

“You see the ones that are horrific,” Cunningham added. “They are anomalies.”

Sean Van Leeuwen, vice president of the Association for Los Angeles Deputy Sheriffs, said, “Nobody would argue with the premise that reducing shootings by law enforcement is a worthy goal.” But, he said, “to impose a set of rules that don’t apply to the suspect places us at a disadvantage.”

Van Leeuwen cited the fatal shooting of Sgt. Jason Goodding in Oregon last month by a man who refused to show his hands, was shocked with a Taser, then pulled a concealed gun and fired. “Clearly the criminal suspects are not following PERF’s principles,” Van Leeuwen said.

The key word for police in use-of-force situations is “reasonableness.” Were an officer’s actions “objectively reasonable” as the situation appeared to him at that moment, according to the 1989 U.S. Supreme Court decision *Graham v. Connor*. Police see that ruling as providing them with a clear legal definition of what is and is not justifiable.

Wexler proposed that police departments “adopt policies and training to hold themselves to a higher standard,” focusing particularly on whether an officer’s actions are proportional to the threat faced.

“There is no training in this country,” Wexler said, “dealing with edge weapons, or rocks or bottles. When someone pulls out a knife, you pull out a gun. There’s no training. It’s amazing, in 2016.”

Cunningham disagreed that there is no training, and although many officers are taught the “21-foot rule” on when to fire as a person gets closer, he said most officers do make smart decisions on placing distance between themselves and people armed with knives. He agreed with Wexler that some change in culture is good but said that dictating hard rules for officers in life-threatening situations is not workable.

“Do I need to rush in” to a chaotic event, Cunningham said, “or do I have the luxury of slowing things down? It’s got to be on a case-by-case basis.”

Police policy has gradually changed in some areas over the years, other chiefs noted. Where high-speed chases were once normal, they are now rare because of the dangers they pose, said Michael Chitwood, police chief in Daytona Beach, Fla.

“I don’t understand what the uproar is,” Chitwood said. He said all officers in his department underwent de-escalation training to keep themselves and those with whom they interact from getting hurt. Wexler’s proposal that a supervisor be summoned to every tense scene has been shown to reduce violence, Chitwood said, as have the proposals to increase crisis intervention training for dealing with the mentally ill, prohibiting the use of force on people who are a danger only to themselves, and administering immediate aid to someone who has been shot.

Wexler emphasized that he had lifted most of his proposals from existing practices in departments around the country. He noted that in 1972, New York City police shot 994 people. By gradually introducing new rules, such as not shooting at cars and formally reviewing all shootings, New York reduced the number of people shot by police to 79 in 2014.

A number of large departments are adopting PERF’s “de-escalation” approach, among them Nashville, Minneapolis, St. Paul, San Francisco and Fairfax County, Va., and departments in New York City and Los Angeles have introduced similar concepts.

“Any time we use force,” said Chief Steve Anderson of Nashville, “we take a chance of getting injured ourselves.” But “nothing in [PERF’s proposals] says you have to take any chance of getting killed or injured,” he said. Anderson said the PERF proposals, which also call for officers to intervene when colleagues use excessive force and for regular reports to be issued to the public, could create a “seismic shift” in American policing.

Jim Pasco, executive director of the national Fraternal Order of Police, said that police chiefs in big cities (those with populations above 50,000) who comprise PERF’s membership face more political pressure from liberal mayors and elected officials than small-department chiefs do and that they are more willing to bend to popular demand. He and Van Leeuwen felt that line officers were not consulted when the use-of-force proposals were being developed, and the joint IACP-FOP statement said their groups would convene a meeting to examine use-of-force policies.

“A police officer never, ever knows what he or she’s going to confront,” Pasco said, and that officer needs the flexibility to respond appropriately. “Over 80 percent of the police departments in the U.S. have 10 or fewer officers,” Pasco said. “You can’t always sit and wait for your supervisor.”

# STATEMENT BY SECRETARY JEH C. JOHNSON ON THE ATTACKS TODAY IN BRUSSELS, BELGIUM

*As the President said today, we stand in solidarity with the Belgian people in condemning the terrorist attacks that occurred this morning in Brussels, we mourn the loss of those killed, and we will do what we can to help Belgian authorities bring to justice those responsible for the attacks.*

*At present, we have no specific, credible intelligence of any plot to conduct similar attacks here in the United States. That said, we remain very focused on the threat posed by lone terrorist actors who may lack direct connection to a foreign terrorist organization; we are concerned that such radicalized individuals or small groups could carry out an attack in the Homeland with little warning. We also remain very engaged in the effort to identify and disrupt foreign terrorist fighters who may seek to travel to or from the United States.*

*The Department of Homeland Security, along with our partners in federal law enforcement and the intelligence community, are doing a number of things to monitor events in Brussels, work with the authorities there, and continue to secure our Homeland.*

*First, our personnel have an excellent working relationship with Belgian authorities, and we continually receive information about the attacks and those who may have been involved. Since the Paris attacks in November, we have enhanced information sharing about potential terrorist threats with both Belgian and French authorities, and we will continue this effort.*

*Second, though we do not require Belgian citizens to have a visa to travel here for business or tourism purposes, both the Transportation Security Administration (TSA) and U.S. Customs and Border Protection (CBP) have procedures in place to identify and prevent travel here from Belgium by individuals of suspicion. All travelers arriving in the United States are vetted against the U.S. Terrorist Screening Database, regardless of whether they arrive with a visa or an Electronic System for Travel Authorization (ESTA). We continually evaluate whether more screening is necessary, particularly in light of today's attacks.*

*Third, as a precautionary measure, TSA is deploying additional security to major city airports in the United States, and at various rail and transit stations around the country. TSA is also working closely with state and local law enforcement, airport authorities, and the aviation industry in order to augment that security.*

*Fourth, we and the FBI have been in communication today with state and local law enforcement, to share the latest about what we know of today's attacks in Belgium. State and local law enforcement are themselves enhancing their security posture as they deem appropriate. We are also in regular communication with organizations representing the private sector to share with them what we know.*

*There are also a number of other security measures we are taking that are not suitable for public disclosure.*

*As I have said many times, "If You See Something, Say Something™" is more than a slogan. Public awareness and vigilance are vital to our homeland security efforts, and have in fact prevented terrorist or criminal acts in the past. In today's environment, we urge the public to continue to travel, visit public events and places, and continue with their daily lives, but at all times be aware and vigilant. You may report threats of suspicious activity to the FBI or your local authorities. Information about how to contact an FBI Field Office can be found at <http://www.fbi/contact-us/field>. Community leaders, co-workers, friends and family can help by recognizing signs of potential radicalization to violence. For more information visit: <https://nsi.ncirc.gov>.*

*Additionally, I encourage those U.S. citizens in Belgium who may be affected by these attacks to try contacting their loved ones via social media first. That often works better than cell phones, when usage levels stress local cellular capabilities. U.S. citizens in Belgium injured by the attacks should contact the Belgian Crisis Center by dialing 1771, or the U.S. Embassy at 028114000. U.S. citizens in the U.S. who are concerned about those who may be affected by the attacks should call the State Department hotline 1-888-407-4747 toll-free in the United States and Canada (or 1-202-501-4444 from other countries) or send an email to [belgiumemergencyusc@state.gov](mailto:belgiumemergencyusc@state.gov). Please see the State Department's travel website, [www.travel.state.gov](http://www.travel.state.gov), for more information and to inform the Department of State of your travel plans using the Smart Traveler Enrollment Program (STEP).*

*Press Office  
U.S. Department of Homeland Security  
Press Release  
March 22, 2016  
Contact: DHS Press Office, (202) 282-8010*

# NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE, INC.

A Meeting of the Executive Board of the New England Association of Chiefs of Police, Inc. was held January 5 and 6, 2016 at the Portsmouth Courtyard, Portsmouth, NH



**Call to Order:** Meeting called to order by President T. Smith  
**Pledge of Allegiance:** Led by Sgt.-at-Arms R. Cormier  
**Opening Prayer:** Led by Ex. Director J. Coyle  
**Roll Call:** Secretary L. Fusaro called the roll and quorum was present:

## EXECUTIVE BOARD / OFFICERS:

President T. Smith	present
Executive Director, John D. Coyle	present
Secretary, Louis Fusaro, Sr.	present
Treasurer, George Kelley	present
Parliamentarian, Charles Reynolds	present
1st Vice Pres. D. Johnston	present
2nd Vice Pres. Ross Atstupenas	present
3rd Vice Pres. T. Short	present
4th Vice Pres. Michael Metzler	present
5th Vice Pres. Brian Sullivan	present
Sgt-at-Arms Robert Cormier	present

## DIRECTORS:

Mark Leahy	present
Rick Hayes	present
Kevin L. Schofield	present
Gerald B. Schofield	absent
Joseph Szarejko	absent
Hugh Clements	absent
Joseph Little	absent
Douglas Wyman	present
Paul Fitzgerald	present
Patrick Foley	present
Donald Hull	present
Peter Morency	present
At-Large Kevin Hale	absent
Immed. Past Pres. John Desmarais	absent
IACP Rep. T. Cunningham	absent
IACP VP Richard Smith	present

## OTHERS:

RWU Cmd. Series Dir. R. McKenna	present
Chaplain, Rev. David A. Costa	absent
Chief Counsel, Aram P. Jarret	absent
Staff Photographer, Peter King	present
Accountant, Edward F. Yazbak	present

## EXECUTIVE DIRECTOR:

J. Coyle reported on IACP training conference is stating the 24th of November 2016. The NEACOP hotel for the convention is going to be at Horton Hotel 311 Island Avenue. San Diego, CA ID #827622. He also informed the members that the NE Conference committee would be meeting after this meeting regarding the location of the next NEACOP training conference.

## SECRETARY:

- Noted that the minutes of previous meeting and listing of proposed new members were handed out prior to the meeting.
- A motion was made by J. Coyle and seconded by P. Foley to accept the minutes, all in favor.
- A motion was made by P. Foley and seconded by P. King to accept the new proposed members, all in favor.
- The secretary reminded all present that growing the membership is important and asked for help in soliciting members or getting the information to him.



## TREASURER:

- Treasurer's Report was handed out by George Kelley's (See Handout).
- It was noted that this year's conference expenses was the cheapest since he has been Treasurer.
- A motion was made by P. King and seconded by P. Foley to accept the report as presented, passed all in favor.

## COMMITTEE REPORTS:

**a. Finance Committee** – G. Kelley noted that on November 4, 2015 a meeting was held at E. Yazbak's office to listen to two proposals for our investments. Both are known to our accountant Ed Yazbak and he feels comfortable with both companies and he stated that he has dozens of clients with each of them. Questions were asked of both companies by the sub-committee and they felt comfortable with both.

**b. IACP Conference** – There was a discussion on the current situation in Chicago and it was noted that there were doubts that we would be going

# NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE, INC.

back soon. The President noted that IACP President T. Cunningham and VP at Large, R. Smith, both NE Board members, were in attendance. Pres. Cunningham reported that this IACP conference was the fifth largest in attendance and that President Obama attended along with the regulars from the federal government. He indicated a lot of work was done in Chicago and also in Scottsdale AZ and reviewed the meetings. IACP is currently pushing a membership drive. He noted that senior commanders should be encouraged and solicited to join IACP.

**c. 91st NEACOP Conference** – D. Johnston; said Killington or Woodstock, VT were in the running for the location. A report will be given later on after breakfast meeting tomorrow. There will be a meet and greet with Gov. Chris Christy a candidate for President of the United States.

**d. Command Training Series** – McKenna reviewed his report that was handed out to the board members.

**e. Other Committee Reports** – Community Policing only got two applications, both Small PDs, not a large one. Applications closed recently. The notices were sent out in October.



**COMMUNICATIONS:** Nothing of any consequence



## MISCELLANEOUS and NEW BUSINESS:

a. P. Foley thanked the Association for donations to the Jimmy Fund again supported by the NE Chiefs (\$9,000)

b. President Smith said that he and R. Cormier have arranged for a meet and greet with Governor Chris Christie, Candidate for President of the US during the breakfast tomorrow. President Smith noted that he had sent out an email in reference to membership. There was discussion regarding recruitment of new members.

c. Online training and promoting of RWU/NEACOP Command Training Series was also discussed.

d. J. Coyle - Noted that for years we have been going to the Red Jacket in July for our meeting but that they reduced benefits and increased costs significantly last year. He is going to investigate going elsewhere if they are going continue to charge full rate as they did last year. He will talk to management and report back to Board in April. He announced that tentatively that the next meeting will be at Tuesday April 5th at Roger Williams Univ.

## ADJOURNMENT:

Motion was made for Adjournment at 5:25pm by R. Atstupenas and seconded by P. Foley until breakfast meeting tomorrow morning and the meet and greet with Governor Chris Christie, All in Favor.

*Respectfully submitted by Louis J. Fusaro, Sr., Secretary LJF/jcf*

# QUARTERLY MEETING REPORTS

**A Meeting of the Executive Board of the New England Association of Chiefs of Police, Inc. was held April 5th, 2016 at Roger Williams University Portsmouth, RI**



**Call to Order:** Meeting called to order by President T. Smith  
**Pledge of Allegiance:** Led by Sgt.-at-Arms R. Cormier  
**Opening Prayer:** Led by Ex. Director J. Coyle  
**Roll Call:** Secretary L. Fusaro Sr. called the roll and quorum present:

## EXECUTIVE BOARD / OFFICERS:

President Ted Smith	present
Executive Director, John D. Coyle	present
Secretary, Louis Fusaro, Sr.	present
Treasurer, George Kelley	present
Parliamentarian, Charles Reynolds	absent
1st Vice Pres. D. Johnston	present
2nd Vice Pres. Ross Atstupenas	present
3rd Vice Pres. T. Short	present
4th Vice Pres. Michael Metzler	present
5th Vice Pres. Brian Sullivan	present
Sgt-at-Arms Robert Cormier	present

## DIRECTORS:

Mark Leahy	present
Rick Hayes	absent
Kevin L. Schofield	present
Gerald B. Schofield	absent
Joseph Szarejko	present
Hugh Clements	present
Joseph Little	absent
Douglas Wyman	absent
Paul Fitzgerald	present
Patrick Foley	present
Donald Hull	absent
Peter Morency	absent
At-Large Kevin Hale	present
Immed. Past Pres. J. Desmarais	present
IACP Rep. T. Cunningham	absent
IACP VP R. Smith	absent

## OTHERS:

RWU Cmd. Series Dir. R. McKenna	present
Chaplain, Rev. David A. Costa	absent
Chief Counsel Aram P. Jarret	absent
Staff Photographer Peter King	present
Accountant, Edward F. Yazbak	absent

## EXECUTIVE DIRECTOR:

Executive Dir. J. Coyle thanked D. Johnston for his help on setting up the NEACOP Conference at the Woodstock Inn VT and that everything is ready to go. The registration was increased from \$50 to \$100 for members and the registration fee for spouses will remain at \$35. The website will have this information.

## SECRETARY:

- Noted that the minutes of previous meeting and listing of proposed new members were handed out prior to the meeting.
- A motion was made by P. Foley and seconded by R. Atstupenas to accept the minutes, all in favor.
- A motion was made by K. Hale and seconded by R. Atstupenas to accept the new proposed members, all in favor.
- The secretary handed out lists of active Chiefs who have yet to pay their 2016 dues to the VP's for follow up.



## TREASURER:

- Treasurer's Report was handed out by George Kelley's (See Handout).
- An \$18,000 total donation was made to the Jimmy Fund and to Special Olympics.
- He noted that the dues have gone down over the past several years and that we need to increase the membership. He reminded the members to solicit new members.
- A motion was made by P. Foley and seconded by B. Cormier to accept the report as presented, passed all in favor.

## COMMITTEE REPORTS:

**Finance Committee** – No report.

**Solicitation Report** – No report.

**IACP 123rd Conference** – There is information on the website for the conference.

# QUARTERLY MEETING REPORTS

**NECOP 91st Conference** – D. Johnston is asking the VP's to send out solicitation requests to help defray the cost of the conference. They are planning a golf tournament on Tuesday and he is looking for teams and sponsors. Atty. Eric Daigle will be presenting on Monday morning. D. Johnston said he has a line on a bagpiper and clergy for the event. He has a drafted a letter to present to ask for a NE Law Enforcement Day with the Patriots football team. The President noted that he is looking forward getting the agenda settled.

**Medal of Valor** – T. Short noted that he has gotten one application so far.

**Command Training Series** – R. McKenna reviewed his hand out.



**Community Policing** – R. Hayes was not present but R. Atstupenas asked the president to ask him to email his progress to the board.

**Unfinished business** – No report.

**Communications** – J. Coyle asked for a vote of confidence for Chief James Neiswanger of Holyoke, MA and that a letter be sent to him showing our support regarding this matter.

A discussion took place on holding the Training Conference in the incoming president's state, if he so desires.

**UNFINISHED BUSINESS:** Nothing of any consequence.

## MISCELLANEOUS and NEW BUSINESS:

a. President noted that SACOP was a sad day with a Trooper from being killed and how dangerous for our police it is today

b. IACP has asked to speak in favor of today's police officers. The Attorney General spoke and appeared to be on the side of law enforcement. Everyone on the East Coast is having trouble recruiting officers.

## Strategic Planning discussion:

a. President asked for any other ideas/suggestions then the ones that were emailed to him.

b. P. Foley suggested that we offer more training for the lower ranks and noted that Mass has had training on the presidents 21st century policing. He also thought that we should get more chief involved. It was suggested that we have one or two days to meet with consultation to facilitate how to move us forward. And to answer the question "how do we brand ourselves"

c. K. Hale suggested that we may want to have a road race to improve our brand.

d. President believes that we should reach out to the state presidents to build relationships.

e. D. Johnston suggested that we hold a training session that is free to member chiefs.

f. P. Foley noted that the close proximity of the NE Conference and the IACP conference may be hurting attendance.

g. M. Metzler noted that it is the perception of the organization that we need more press/media attention to change this.

h. J. Coyle requested suggestions for topics for the training at our conference.

i. R. Atstupenas said we need to get additional chiefs to attend the convention. Also we need more vendors for it to be a success.

j. The president noted that we are dealing with a lot of people who respond to digital media and we should make better use of this.

k. R. Cormier suggested that we invite the state Executive Directors to our conference. This will help to bring us all together.

l. K. Scofield suggested that we start to use social media.

m. President Smith said that he would start a Facebook page.

n. Summer Quarterly Meeting- J. Coyle indicated that he has set it up for July 7th at the Red Jacket. Noted that the price is going up \$10.00. The gender will be the same as it was in the past.

J. Coyle noted, on a sad note, that the Rev. Bartley McFadden passed away recently. The Association sent a \$500 donation in his memory to Stonehill College in lieu of memorial flowers.



## ADJOURNMENT:

A Motion was made for Adjournment at 12:30 pm by P. Foley and seconded by P. King for a working lunch.

*Respectfully submitted by Louis J. Fusaro, Sr., Secretary*

# NEACOP OFFICERS & EXECUTIVE BOARD

<b>President</b>	Theodore Smith	Lincoln, NH
<b>Immediate Past President</b>	John Desmaris	Cumberland, RI
<b>Executive Director</b>	John D. Coyle	North Attleboro, MA
<b>Treasurer</b>	George L. Kelley, III	Pawtucket, RI
<b>Secretary</b>	Louis J. Fusaro, Sr.	Norwich, CT
<b>Chaplain</b>	Rev. David A Costa	North Attleboro, MA
<b>1st Vice President</b>	Douglas Johnston	Springfield, VT
<b>2nd Vice President</b>	Ross A. Atstupenas	Blackstone, MA
<b>3rd Vice President</b>	Theodor G. Short	Eliot, ME
<b>4th Vice President</b>	Michael E. Metzler	Seymour, CT
<b>5th Vice President</b>	Brian W. Sullivan	Lincoln, RI
<b>Sergeant in Arms</b>	Chief Robert Cormier	Tilton, NH
<b>Parliamentarian</b>	Charles D. Reynolds	Dover, NH
<b>Chief Counsel</b>	Aram P. Jarret, Esquire	North Smithfield, RI
<b>Staff Accountant</b>	Edward F. Yazbak, CPA	Slatersville, RI
<b>Director at Large</b>	Kevin J. Hale	Ansonia, CT
<b>Photographer</b>	Peter King	
<b>I.A.C.P. Representative</b>	Terrence M. Cunningham	Wellesley, MA
	Rick Smith	Wakefield, MA
<b>Executive Board</b>	Patrick T. Foley	Douglas, MA
	Peter Morency	Berlin, NH
	Gerald Schofield	Freeport, ME
	Paul D. Fitzgerald	Berlin, CT
	Mark K. Leahy	Northborough, MA
	Kevin L. Schofield	Bridgton, ME
	Rick L. Hayes	Putnam, CT
	Donald B. Hull	Stowe, VT
	Douglas Wyman	Sandwich, NH



## ACTIVE

William T. Fitzgerald	Winsted, CT
Erik J. Demetropoulos	Barre, MA
David M. Randall	Scituate, RI
David Fallon	Somerville, MA
James F. Golden	Provincetown, MA
Kevin D. Walsh	Wareham, MA
Louis J. Fusaro, Jr	Groton, Ct
Brian Costa	Keene, NH
Antone Marion	Little Compton, RI
Jeffrey C. Hutchinson	Guilford, CT 06437
Ronald S. Landry	Millville, MA
Thomas J. Goulden	Shirley, MA
Paul H. Dean	Durham, MA
Michael J. Goulding	Weston, MA
Gary Sullivan	Easton, MA
Michael W. Gahagan	Caribou ME
Janet Hadley Champlin	Intervale, NH
Timothy J. Shaw	Easton, CT
John F. Carmichael, Jr.	Walpole, MA
Phillip S. Kasten	White River Jct, VT
John S. MacDonald	Coventry, RI
Timothy Edwards	S. Windsor, CT
Carline Scott	Mashpee, MA
Robbie Blish	Woodstock, VT
Richard Hebert	Winooski, VT
David J. Mara	Portsmouth, NH
Jeffery Lange	S. Paris, ME
Randall Johnson	Dover, VT
Joby Feccia	Waterbury, VT

## PROFESSIONAL ASSOCIATE

John Dunn	Guilford, CT
David J. Jones	Hingham, Ma
David P. Walsh	Winchendon, MA
Brian Gould	Bristol, CT
Timothy Edwards	S. Windsor, CT
Shawn R. Sequeira	Shelton, CT
Sean Corrigan	Narragansett, RI
Antone Souza	Providence, RI

## ASSOCIATE

Eric Atstupenas	Plainfield, MA
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## LIFE

Michael K. Kehoe	Newtown, CT
Scott M. Livingston	Winchendon, MA
Murray Pendleton	Waterford, CT
Jerry Scofield	Freeport, ME

## HAVE A GREAT SUMMER!

"Always be proud you are a cop!  
Stay safe out there."



All the Best,  
Jack  
John D. Coyle  
Executive Director, NEACOP