

MAGAZINE



Chief Gary L. Thomann • New England Chiefs of Police

2023-2024



98th ANNUAL CONFERENCE

Congratulations President Chief Peter Morency (Ret), the board of officers, Executive Board and the Chiefs of Police and their families for a productive and successful year.

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Special thanks to photographer Chief Peter King (Ret.)

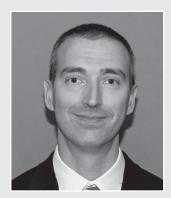
BOARD OF OFFICERS 2023–2024



Chief Thomas HanleyMiddlebury, VT
Outgoing President



Chief Gary L. Thomann Pelham, MA President



Chief Philip Jones
Bridgton, ME
1st Vice President



Chief Louis J. Fusaro, Jr. Groton, CT 2nd Vice President



Patrick Jones Tiverton, RI 3rd Vice President



Mark Chase Harbor, NH 4th Vice President



Joseph Swanson 5th Vice President



William Sampson Middleton , MA SGT. At Arms



Chief Douglas Johnston Springfield, VT Executive Director



Chief George L. Kelley, III
Pawtucket, RI
Treasurer



Chief Louis J. Fusaro, Sr. Norwich, CT Secretary



Charles Reynolds
Dover, NH
Parliamentarian

NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE 2023–2024

OFFICERS

PRESIDENT

Gary Thomann, Pelham Police Department

IMMEDIATE PAST PRESIDENT

Thomas Hanley (Ret)

EXECUTIVE DIRECTOR

Douglas S. Johnston (Ret)

TREASURER

George Kelley III (Ret)

SECRETARY

Louis J. Fusaro, Sr. (Ret)

CHAPLAIN

Rev David Costa, North Attleboro MA

1st VICE PRESIDENT

Phillip Jones, Bridgton Police Department

2ND VICE PRESIDENT

L.j. Fusaro, Jr., Groton Police Department

3rd VICE PRESIDENT

Patrick Jones, Tiverton Police Department

4TH VICE PRESIDENT

Mark Chase, Center Harbor Police Department

5TH VICE PRESIDENT

Joseph Swanson, Woodstock Police Department

SERGEANT AT ARMS

William Sampson, Middleton Police Department

PARLIAMENTARIAN

Charles D. Reynolds (Ret)

CHIEF COUNSEL

Eric Daigle

STAFF ACCOUNTANT

Edward F. Yazbak, Cpa

STAFF PHOTOGRAPHER

Peter King (Ret)

IT DIRECTOR

Angela Hurwitz

EXECUTIVE BOARD

Chris Conrad - Ashburnham MA

Scott J Stewart - Brunswick ME

Patrick Daley - Norwich CT

Joseph T. Little - Providence RI

Daniel Buteau - Berlin NH

Kevin Lennon - Yarmouth MA

Ryan Mcgee - Lisbon ME

Christopher Ferace - Putnam CT

Alfredo Ruggiero Jr. - North Providence RI

Brian Valerino - Coos County NH

Patrick Foley - Williston VT

PAST PRESIDENTS

1926-28	GEORGE HILLWorcester, MA	1962-63	GEORGE HEBERT St. Albans, VT
1928-29	ELLIS CRANSTONWarwick, RI	1963-64	MICHAEL KELLYClinton, MA
1929-30	CHARLES WHEELERBridgeport, CT	1964-65	RALPH WILLOUGHBY Brewer, ME
1930-31	FREDERICK COE Woonsocket, RI	1965-66	THOMAS SULLIVANWethersfield, CT
1931-32	H. ALLEN RUTHERFORD Brookline, MA	1966-67	JOSEPH STETKIEWICZCentral Falls, RI
1932-33	HARRY ROWEAuburn, ME	1967-68	RICHARD FLYNNDover, NH
1933-34	MICHAEL HEALYManchester, NH	1968-69	ARTHUR CARRON Burlington, VT
1934-35	GEORGE ABBOTTWallingford, CT	1969-70	WILLIAM FITZPATRICKMilford, MA
1935-36	EDWARD TIGHERevere, MA	1970-71	ROBERT WAGNER, JRBath, ME
1936-37	THOMAS CROWLEY Bangor, ME	1971-72	G. ROBERT TRIANOSouthington, CT
1937-38	MICHAEL CARROLL Meriden, CT	1972-73	MATTHEW LYNCH Woonsocket, RI
1938-39	ARCHIE BULLOCK W. Harwich, MA	1973-74	HAROLD KNOWLTONLaconia, NH
1939-40	GEORGE COLLETTECentral Falls, RI	1974-75	REGINALD BELVILLEBrattleboro, VT
1940-41	GEORGE HUBBARDLaconia, NH	1975-76	PATRICK RYDER Lancaster, MA
1941-42	WILLIAM ROACHWaterbury, CT	1976-77	WILLIAM MACDONALD Gardiner, ME
1942-43	MELVIN MOORESpringfield, VT	1977-78	FREDERICK SULLIVAN Waterbury, CT
1943-44	WILLIAM KINDELAN Warwick, RI	1978-79	GEORGE ROCHA E. Providence, RI
1944-45	RALPH STEARNSNashua, NH	1979-80	CHARLES REYNOLDS Dover, NH
1945-46	THOMAS GODLEY Fitchburg, MA	1980-81	THOMAS TAYLOR Windsor, VT
1946-47	THOMAS JOHNSONLewiston, ME	1981-82	JOHN D. COYLE, JR N. Attleboro, MA
1947-48	KENNETH HOWLAND Woodbridge, CT	1982-83	ALBERT SMITHCamden, ME
1948-49	NELSON BOURRETCranston, RI	1983-84	CLARENCE DRUMM E. Hartford, CT
1949-50	ARTHUR MCISAAC Concord, NH	1984-85	WILLIAM LAWTONScituate, RI
1950-51	FRANCIS CONEBennington, VT	1985-86	BRIAN BURKELee, NH
1951-52	WILLIAN CALLAHAN Athol, MA	1986-87	GILBERT CAREY Chester, VT
1952-53	EARL BRADBURY Brewster, ME	1987-88	JOSEPH CONNELLWestford, MA
1953-54	WALTER SANDSTROM W. Hartford, CT	1988-89	WILLIAM CARTER Wiscasset, ME
1954-55	ANTHONY FERRERABristol, RI	1989-90	GEORGE MERRIAMCheshire, CT
1955-56	CHARLES DUNLEAVYLaconia, NH	1990-91	MADISON BAILEY, JRPortsmouth, RI
1956-57	JAMES MULCAHYNewport, VT	1991-92	ALLVIN LEONARDLancaster, NH
1957-58	ROBERT HILDRETHWinchendon, MA	1992-93	WAYNE SOURDIFF Waterbury, VT
1958-59	ROLAND AMNOTTLewiston, ME	1993-94	WILLIAM E. WARNERMiddleboro, MA
1959-60	JOHN LYDDYBridgeport, CT	1994-95	CRAIG B. HALLFalmouth, ME
1960-61	WILLIAM BOYLECumberland, RI	1995-96	RICHARD J. ABELE Norwich, CT
1961-62	FRANCIS McGRANAGHAN Manchester, NH	1996-97	WILLIAM P. STRAINLincoln, RI

1997-98	JOHN K. STIMSON Newington, NH
1998-99	DOUGLAS S. HOYT Montpelior, VT
1999-00	ROBERT G. REDFERN Easthampton, MA
2000-01	GERALD B. SCHOFIELD Freeport, ME
2001-02	DENNIS M. PHIPPS Woodbridge, CT
2002-03	GARY P. DIAS East Providence, RI
2003-04	TIMOTHY RUSSELL Henniker, NH
2004-05	LELAND H. GRAHAMS. Burlington, VT
2005-06	JOSEPH J. REBELLO Kingston, MA
2006-07	JOSEPH E. YOUNG, SRWinthrop, ME
2007-08	ANTHONY J. SALVATORECromwell, CT
2008-09	GEORGE L. KELLEY, IIIPawtucket, RI
2009-10	PETER P. MORENCYBerlin, NH
2010-11	THOMAS M. HANLEY Middlebury, VT
2011-12	ROBERT D. CAMPBELL Feeding Hills, MA
2012-13	MARK E. LEONARDVeazie, ME
2013-14	KEVIN J. HALEAnsonia, CT
2014-15	JOHN DESMARAISCumberland, RI
2015-16	THEODORE P. SMITHLincoln, NH
2016-17	DOUGLAS JOHNSTON Springfield, VT
2017-18	ROSS A. ATSTUPENAS Blackstone, MA
2018-19	KEVIN L. SCHOFIELDWindham, ME
2019-20	PATRICK DALEY Norwich, CT
2020-21	BRIAN SULLIVANLincoln, RI
2021-22	PETER MORENCYBerlin, NH
2022-23	THOMAS HANLEYMiddlebury, VT



OFFICE OF THE PRESIDENT

Dear colleagues,

I am deeply honored and humbled to accept the position of President of our esteemed association. It is with great enthusiasm that I embrace this responsibility and the opportunity to serve alongside the dedicated law enforcement professionals who make up our organization.

I want to express my gratitude for your trust and confidence in me to lead this association. Together, we will continue to uphold the highest standards of law enforcement, promote collaboration among our member agencies, and work tirelessly to ensure the safety and security of our communities.

I am committed to fostering a spirit of unity, innovation, and inclusivity within our association. Together, we will address the challenges that our profession faces today and adapt to the evolving needs of the communities we serve.

I look forward to the journey ahead and the chance to work closely with each of you to further the mission of the New England Association of Chiefs of Police. Your support and dedication are what make this organization exceptional, and I am honored to be a part of it.

Thank you again for this incredible opportunity.

Sincerely,

Gary L.Thomann

President

New England Association of Chiefs of Police

Gary L. Thomann

OFFICE OF OUTGOING PRESIDENT TOM HANLEY

Colleagues,

I am once again honored to have the privilege to serve a second term as President of the New England Association of Chiefs of Police. In my 30 plus years as a member of the New England Chiefs, I have had the good fortune to serve with so many of fellow colleagues from about the region, all who share a dedication to the ideals of this profession. I also want to thank all of the board members for the time they offer from leading their own agencies to making this organization what it is today.

With that, I hold that it is time we look inward to the Association as to how we can move forward. We are faced with the issue of declining membership participation, an example of which has been the low attendance at our annual conference. In spite of an excellent venue and top shelf presenters, we could not entice our members or many of their command staff, to attend. Many of our members are active in their own state associations and even the IACP. I recognize that it is difficult with so many other obligations and commitments, to participate in yet another organization.

My goal this year is to start the process of bringing the Association to relevance. Our fund is healthy and we need to put it to work to grow the Association. We should have a closer relationship with the New England Major Chiefs association and with each state association. We need to assess what is realistic, what may be beyond our reach, what of our activities should be retained and where we can achieve efficiencies.

I'm not promising an easy ride, just one that I hope will reinvigorate our Association.

All the best,

Tom Hanley

Tom Hanley

President

New England Association of Chiefs of Police



FROM THE DESK OF THE EXECUTIVE DIRECTOR DOUG JOHNSTON

Why join New England Association of Chiefs of Police?

When I first got involved with NEACOP I asked the same question. I soon learned that the cost of the membership did have its benefits. What are they? I have a list of those benefits after this article but let us take and highlight a few of them.

EDUCATION

Need to work on your college degree? Well Roger Williams is offering the following if you are a member of NEACOP:

- 1) Discounted rate of \$750.00 per course
- 2) Under take a credit review of all public safety training programs.
- 3) Make programs outside of RWU Criminal Justice programs available to criminal justice practitioners.

Already have your degree or you need to develop your department supervisors? We have that covered also, continue your education and training with Roger Williams Command Training Series. There is First Line supervisors, Mid-Management, and Executive Level as well as under graduate courses.

Need financial assistance in sending members of your department to training at Roger Williams? We have that covered also; the John D. Coyle scholarship funds the cost of registration for the training program. See Membership Benefits and Services for details.

LINE OF DUTY DEATH

This is a benefit that we hope as departments head, never have to use but let's face it. Being a police officer is a dangerous job. Officers get injured and make the ultimate sacrifice. We need to take care of their families when this happens. NEACOP provides to the families a \$5,000 dollar check to help cover cost. We all know it takes a while to deal with insurances and other programs that will provide funding to the family and our goal is to get the check to the families as quickly as possible to help cover those immediate cost. For the family to receive this, the department head must be a member of NEACOP. This is very inexpensive insurance to cover your entire department. It covers your department no matter what size it is. Are members of your department worth the cost of membership [\$100] so they are covered if this happens. You have not joined NEACOP yet? What is taking so long, join today!

These are just a few of the benefits which I highlighted.

Become a member and get involved today, there are other benefits which are listed in the next page. Hope to see you at the conference this November!

Douglas Johnston

Douglas Johnston

Executive Director



Membership

Membership in the New England Association of Chiefs of Police, Inc. details are outlined in our bylaws. To learn more about our organization please visit our website, it is where you will find additional information - www.neacop.org There you can also view our NEACOP Membership Brochure and view and print our fillable .pdf Application form.

NEACOP MEMBERSHIP BENEFITS:

- Ability for member department officers to attend excellent professional development courses
 provided by our partnership with Roger Williams University (RWU) in Bristol RI at a reduced cost.
 This savings is <u>much greater than our dues</u>. It includes the Command Training Series; First Line
 Supervisor, Mid-Management, Executive Level, as well as the University's undergraduate Law
 Enforcement courses.
- John D. Coyle memorial <u>Scholarship</u> at Roger Williams University School of Justice Studies is to
 provide registration fee funding for Executive Development Course. Recipients must be
 nominated by their Chief of Police.
- <u>Financial Assistance</u> to the surviving spouse, or family of officers killed in the line of duty of departments whose Chief is an Active member.
- We support worthy charitable donations like <u>Special Olympics</u> and <u>The Jimmy Fund</u>.
- Our website, <u>www.neacop.org</u>, is where we publish our current and <u>most up-to-date information</u> including; the Executive Director's Bulletin, Chief Magazine, updates of coming events, training opportunities, job prospects and more.
- Member Chiefs can apply for and earn New England regional <u>Community Policing Awards</u> for their agencies.
- Member Chiefs can nominate worthy candidates from their ranks for Line of Duty Heroic acts for the <u>Medal of Valor Award</u> and <u>Life Savings Award</u> for the New England region.
- A <u>Mass email system</u> with access to communicate with Chiefs and Police Executives from throughout New England.
- Opportunity to participate in the <u>Annual Training Conference</u>, and annual membership meeting and serve on committees, hold office and network, and exchange ideas on current policing issues with Chiefs of Police and Police Executives from our own New England region.

Interested; <u>Complete and submit</u> the membership application found on our website or any questions to the Secretary, Chief Louis J. Fusaro, Sr. (Ret.) at <u>secretary@neacop.org</u> or U.S. Mail to:

New England Association of Chiefs of Police, Inc. c/o Chief Louis J. Fusaro, Sr., Secretary 543 New London Tpke. Norwich, CT 06360

COMMUNITY POLICING AWARDS



NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE

AWARDS FOR COMMUNITY POLICING

Congratulations to this year's winners

First Place Population between 15,000 and 30,000



On October 24, 2023 The Associations NH Vice President Mark Chase presented Paul H. Dean, Chief of Police and Associate Vice President for Public Safety and Risk Management of the University of New Hampshire, with the New England Association of Chiefs of Police 1st place winner 2022 Community Policing Award for a population of 15,000 to 30,000.

Under the leadership of Chief Dean, the UNH Police Department has shown remarkable and innovative ways to invest in Community Policing. Chief Dean is also the current President of the International Association of Campus Law Enforcement Administrators.

First Place Population Under 15,000 Stratham, NH Police Department



In November of 2023 The Associations NH Vice President presented Chief Anthony J. King of the Stratham NH Police Department with the New England Association of Chiefs of Police 1st place winner of the 2022 Community Policing Award for a population under 15,000. Under the leadership of Chief King, the Stratham Police Department has attained national accreditation through the Commission of Accreditation for Law Enforcement Agencies (CALEA) and he has been appointed by the governor as the Chairman of the NH Law Enforcement Accreditation Commission charged with creating a state accreditation program. Chief King professionalism and commitment to his community is unwavering. Pictured is Chief King and Lt. David Pierce proudly displaying the award.

Congratulations For A Job Well Done!

NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE COMMITTEES 2023-2024

AUDIT COMMITTEE

Gary Thomann, MA - *Chairman* Phillip Jones

Kevin Lennon
Article VIII Section 2

Constitution & By-Laws

BUDGET & FINANCE COMMITTEE

George L. Kelley, III, RI - Chairman

Scott Stewart (ME)
Mark Chase (NH)

Gary Thomann (MA)

Douglas Johnston (VT)

Patrick Jones (RI)

Christopher Ferace (CT)

BY-LAW COMMITTEE

Charles Reynolds, NH - Chairman

Joseph Little RICP (RI)

Daniel Buteau (NH)

Chris Conrad (MA)

L.J. Fusaro Jr. (CT)

Scott Stewart (ME)

Thomas Hanley (VT)

HEROIC & MEMORIALS COMMITTEE

Mark Leonard, ME - Chairman

Alfredo Ruggiero (RI)

Charles Reynolds (NH)

Joesph Swanson (VT)

Chris Conrad (MA)

Christopher Ferace (CT)

Ryan McGee (ME)

JIMMY FUND

Patrick Foley, VT - Chairman

Brian Valerino (NH)

Alfredo Ruggiero (RI)

Peter King Raynham (MA)

Patrick Daley (CT)

Joseph Little (RI)

Willaim Sampson (MA)

MEMBERSHIP COMMITTEE

Louis J. Fusaro Sr., CT - Chairman

Patrick Jones (RI)

Gary Thomann (MA)

Phillip Jones (ME).

L J Fusaro Jr. (CT)

Ryan McGee (ME) Mark Chase (NH)

Thomas Hanley (VT)

COMMUNITY POLICING COMMITTEE

Jamie Hainsworth, RI - Chairman

Patrick Jones (RI)

Peter Morency (NH)

Joseph Swanson (VT)

Peter King (MA)

Patrick Daley (CT)

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Kevin Lennon (MA) David Lambert P.H.D.

Roger Williams University (RI)

CONFERENCE COMMITTEE

Douglas Johnston, Springfield, VT - Chairman

Gary Thomann (MA)

Phillip Jones (ME)

Daniel Buteau (NH)

William Sampson (MA)

Louis J Fusaro Sr. (CT) George Kelley (RI)

Patrick Foley (VT)

SPECIAL OLYMPICS COMMITTEE

Robert Cormier, ME - Chairman

Peter King (MA)

Joesph Swanson (VT)

Patrick Daley (CT)

Ryan McGee (ME)

Joseph Little (RI)

Peter Morency (NH)

ANNUAL CONFERENCES

1939	PARKER HOUSE	Boston, MA	1991-1992	THE BALSAMS	Dixville Notch, NH
1940	HOTEL VERMONT	Burlington, VT	1993	RADISSON HOTEL, Burlington	
1941	MT. WASHINGTON	Boston Woods, NH	1994-1995	TARA HYANNIS HOTEL & RESORT	
1942	NASHUA COUNTRY CLUB		1996-1997	SHERATON FOUR POINTS HOTEL	
1943-1945	POLAND SPRING HOUSE	Poland Spring, ME	1998	KILLINGTON GRAND RESORT	Killington, VT
1946	MT. WASHINGTON		1999	SHERATON HYANNIS RESORT	
1947-1948	POLAND SPRING HOUSE		2000	SHERATON RESORT	South Portland, ME
1949	WENTWORTH BY THE SEA	Portsmouth, NH	2001	SAYBROOK POINT INN	Old Saybrook, CT
1950	POLAND SPRING HOUSE	Poland Spring, ME	2002	PROVIDENCE MARRIOTT	Providence, RI
1951	THE BALSAMS		2003	WENTWORTH BY THE SEA	Portsmouth, NH
1952-1953	POLAND SPRING HOUSE		2004	CLARION HOTEL	
1954	WENTWORTH BY THE SEA		2005	SEA CREST RESORT	North Falmouth, MA
1955	POLAND SPRING HOUSE	Poland Spring, ME	2006	DOUBLE TREE HOTEL	
1956	MT. WASHINGTON	Bretton Woods, NH	2007	SAYBROOK POINT INN	
1957	WENTWORTH BY THE SEA	Portsmouth, NH	2008	SEA CREST RESORT	North Falmouth, MA
1958	THE BALSAMS		2009	ASHWORTH BY THE SEA HOTEL	
1959	POLAND SPRING HOUSE	Poland Spring, ME	2010	DOUBLE TREE HOTEL	Burlington, VT
1960	WENTWORTH BY THE SEA	Portsmouth, NH	2011	SEA CREST BEACH HOTEL	North Falmouth, MA
1961	THE BALSAMS		2012	ASHWORTH BY THE SEA HOTEL	Hampton, NH
1962	POLAND SPRING HOUSE	Poland Spring, ME	2013	RADISSON PLYMOUTH HARBOR	Plymouth, MA
1963	MT. WASHINGTON	Bretton Woods, NH	2014	RADISSON PLYMOUTH HARBOR	Plymouth, MA
1964	WENTWORTH BY THE SEA	Portsmouth, NH	2015	ASHWORTH BY THE SEA HOTEL	Hampton, NH
1965	POLAND SPRING HOUSE	Poland Spring, ME	2016	WOODSTOCK INN	Woodstock, VT
1966-1977	MT. WASHINGTON	Bretton Woods, NH	2017	RESORT AND CONFERENCE CTR	Hyannis, MA
1978	SHERATON VIKING	Newport, RI	2018	ASHWORTH BY THE SEA HOTEL	Hampton, NH
1979-1984	MT. WASHINGTON		2019	MOHEGAN SUN	Uncasville, CT
1985	SEACREST MOTOR INN	Falmouth, MA	2020	RADDISON HOTEL	Nashua NH
1986	THE BALSAMS	Dixville Notch, NH	2021	MILLS FALLS	
1987-1989	MT. WASHINGTON	Bretton Woods, NH	2022	EQUINOX RESORT	Manchester VT
1990	SEACREST MOTOR INN	Falmouth, MA	2023	SEA CREST NORTH	Falmouth MA

NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE

ACTIVE MEMBERS

CONNECTICUT

Anderson, Donald B. Arriaga, Mario A. Baldwin, William R., Jr. Blanchette, Wilfred J. Iii Boulter, Nicholas Cappiello, Frank Cerruto, Spencer S. Ciuci, Chris Conlan, Thomas Custer, Michael D. Daley, Patrick J. Daly, Jack Delgrosso, Jay Demaio, Vincent E. Doyle, Richard Drumm, John Ferace, Christopher D. Fusaro, Louis J., Jr. Gagne, Robert Gould, Brian Heavey, James J. Henion, Edwin S. Hotsky, Jeffery J. Hussey, Paul Kelley, John R. Kulhawik, Thomas Lombardo, Michael Mcallister, C. Colin Mcnally, Matthew J. Melanson, Donald, J. Montey, Jonathan Pugner, Stephen Rich, John J. Rosado, Roberto M. Sansom, Scott Sequeria, Shawn R. Surprenant, Michael G. Todd, Scott Ventura, John Williams, Wavne Wright, Brian M.

MASSACHUSETTS

Anderson, Kevin E. Ayotte, James Belain, Randhi Bennett, Michael R. Blake, Erik G. Blanchard, Michael Bohannon, Adam Bradley, Michael Brady, John J. Braks, Richard A Brooks, William G., Iii. Burgess, Kristin Calise, Jamie M. Carline, Scott W. Chambers, Mark Chaves, Joao A. Clark, Brian Cogan, James A. Conrad, Chris W. Cooley, Dana, R., Jr. Crepeau, Normand A. Dejong, Shawn Delmonte, Christopher D. D'entremont, Michael Dessert, Earl Deveneau, Curtis Dinapoli, Kevin J. Dow, James, W. Dowd, Daniel P. Dunne, Edward Esip, Brandon M. Femino, Charles Fisher, John C. Flaherty, Victor Flynn, Dana A. Fowler, Thomas Frost, Roy W. Gill, Brian, P. Gillen, Jeffrey Golden, James F. Grace, Michael A. Hagglund, Nathan C. Haslam, Marc R. Heagney, Kyle Hicks, James G. Hodgson, Thomas M. Houghton, Keith G. Hovey, Neal S. Hurley, Michael Jones, David P. Karlowicz, Marek Keefe, Patrick Kelleher, Richard M. King, Jason Labrie, Timothy Landis, Robert D.

Leblanc, Ralph Lemon, Todd R. Lennon, Kevin Levesque, Brian P. Linehan, Denis Lourie, Jeffery Lynch, Thomas J. Lyver, William E., Jr. Macdonald, Scott W. Marag, Anthony Mazzie, Steven A. Mcdonald, Stephen R. Mcdonough, John Mcnamee, Bruce R. Monaco, Nicholas Montminy, Marc L. Mulcahy, Thomas M. Nelson, Warren E. Nighelli, Richard Nix, Scott O'connell, Kevin E. O'grady, Kevin C. Oliveira, Paul, J. Pelletier, Keith A. Perkins, Joseph Pistone, Robert P., Ir. Ricciardelli, Michael Richmond, Christopher Sabourin, James M. Sampson, William Santiago, Samuel Savasta, Mark Scott, David Sellon, Ronald Sherblom, Timothy J. Shuman, Samuel Silva, Jeffery P. Skory, Steven Smith, Mark L. Sonnabend, Matthew K. Stone, Matthew Tavares, Phillip A. Thomann, Gary L. Trombly, Scott B. Valadas, Daniel J. Vanasse, John Vasque, Roy P. Walsh, Edward Wolski, Daniel C. Wynn, Michael J. Zeoli, Nicholas P.

Laplante, David S.

NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE

ACTIVE MEMBERS

MAINE

Chard, Elise Charles, Kenneth A. Clements, Jack Cormier, Robert, L. Fenton, Paul W. Gagnon, Naldo S. Gahagan, Michael W. Gallant, Daniel A. Gould, Thomas E. Hagan, Marc R. Hall, John D. Hesseltine, Lawrence Jones, Phillip A. Kilbride, John Leonard, Mark E. Lizanecz, John Mackenzie, Robert F. Mcgee, Ryan A. Mick, Aaron, J. Moen, Jason D. Moya, Elliott Peasley, Stephen C. Putnam, Jo-Ann Ross, William G. Rumsey, Charles J. Sanborn, Christopher E. Sanford, Craig A. Schofield, Kevin L. Skroski, John Stewart, Scott Towne, Timothy Tracy, Michael Willis, James

NEW HAMPSHIRE

Appleby, David
Bachus, Jason
Bailey, Tadd A.
Beede, Peter W.
Berube, Aaron P.
Bryfonski, John J.
Buteau, Daniel
Canfield, Matthew, J
Caron, Michael
Chase, Mark C.
Cobb, E. Neill
Cooper, Greg
Dean, Paul H.
Dennis, Charles B.

Deware, Rainsford, Iii Drolet, Glendon L. Fenton, Michael Feole, George Foss, Kevin Gilman, Daniel J. Hoebeke, Joseph R. Jordan, Gregory King, Anthony J. Labrecque, Michael P. Laurent, Tara Lewis, Gerald Littlefield, Dana Mcgillen, Michael D. Miller, Kenneth P. Murdough, Ryan Newport, Mark D. Olesen, Eric L. Osgood, Bradley C. Parsons, Christopher Parsons, John W. Perley, Christopher Perriello, Anne T. Rivera, Eliezer Rondeau, Dean I. Rourke, Kevin Sargent, Benjamin Shagoury, Andrew Stillman, Richard B. Valerino, Brian L. Ventura, John Viola, Michael I. Wallace, Michael J. Young, Wayne

RHODE ISLAND

Benson, Matthew J.
Borges, Roy
Brown, Stephen J.
Connor, Bradford
Corrigan, Sean
Ewing-Chow, Joel
Flanagan, Patrick
Fleming, Dennis
Francesconi, Christopher
Goncalves, Tina
Jones, Patrick W.
Kewer, William D.
Knott, Mark
Lacey, Shawn M.
Lafferty, Tim

Little, Joseph T., Jr. Lynch, John, Paul Lynch, Kevin M. Lynch, Stephen J. Mello, Edward A. Mendonca, James J. Moynihan, Matthew C. Oates, Thomas F., Iii. Ottaviano, Joseph Paliotta, Michael J. Perez, Oscar L. Pesare, Anthony M. Peters, Brian P. Ramsay, Richard Raynes, Scott N. Rollinson, Eric C. Ruggiero, Alfredo, Jr. St. Sauveur, Richard P., Jr. Vieira, Mark A. Weaver, Darnell S.

VERMONT

Allen, Douglas Blish, Robbie Burke, Shawn P. Cambridge, Anthony Covey, Jason Dodge, William Doucette, Paul J. Jr. Foley, Patrick Frank, Jennifer Hanley, Thomas Hebert, Richard Hull, Donald Humpries, William T. Johnson, Randall K. Murano, Matthew Nordenson, Eric W. Page, Timothy Sheldon, Greg Swanson, Joseph, B. Vail, Braedon S. Williams, Thomas E.



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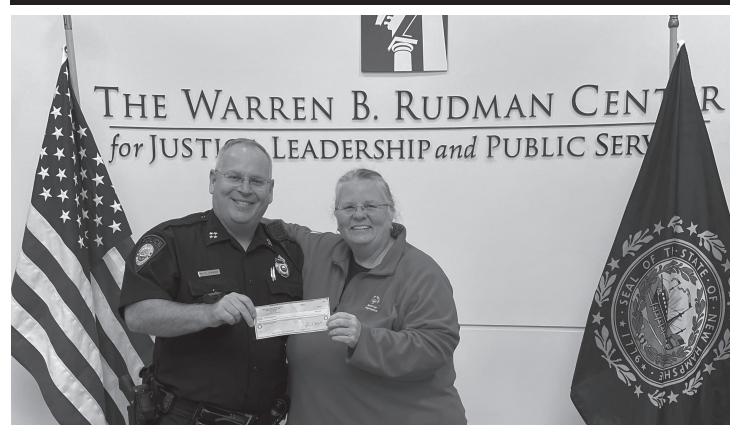
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NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE ANNUAL CONFERENCE

















CODE OF ETHICS

For Police Executives NEW ENGLAND ASSOCIATION OF CHIEFS OF POLICE, INC.



We, members of the New England Association of Chiefs of Police, Inc., recognizing our responsibilities to the communities we serve and our obligations to society in general and with the knowledge that our profession requires the highest ideals and rules of conduct, hereby adopt the following code of ethics for police executives, and commend them to all persons in the police profession for their guidance.

We will put honesty, truth and justice above all other considerations, and we will not allow friendship, enmity, social position, political influence, nor personal motives to swerve us from the impartial performance of duty.

We will neither solicit nor accept, any gift, privilege, favor or advantage from any person which will place us under any obligation to overlook any violation of a law, or violate the ethics of our profession.

We will observe all the provisions of the Constitution of the United States, and will never illegally deprive any person of any right guaranteed by the great document. We will not become involved in any social, political, or religious controversy except as neutral agents of the public, and we will at all times endeavor to carry out the desires of the majority of citizens as legally expressed through proper legislative, judicial or executive channels of government.

Having efficient police administration as our objective, we recognize the need for professional fitness on the part of police executives and subordinates. We pledge ourselves to advance the science of police service through training courses and other methods adequate to meet the proper requirements of our profession.

Recognizing the mutual dependence of all law enforcement and social agencies, we pledge our cooperation to all officials and agencies interested in the promotion of justice and the improvement of social conditions. We will not allow envy, jealousy, or any other motive to interfere with such cooperation.

We will be fair with subordinates showing only that favor which has been honestly earned by meritorious service to the public: demanding that all police officers perform their duties and enforce the laws with impartiality, judgment and courtesy.

We recognize our responsibility to the press as a medium through which the public we serve can be kept informed of our activities. We solicit its support in all honest police endeavor, and its condemnation of any act or policy detrimental to the best interests of society. We deplore violations of the code of ethics for journalism in connection with publication of police news and respectfully recommend observance of that code.

NEW ENGLAND ASSOCIATION CHIEFS OF POLICE INCORPORATED BRIEF HISTORY

- The New England Association of Chiefs of Police founded in 1926 and incorporated 13th of February , 1939 in the state of Rhode Island.
- In 1933, Michael Healy, Chief of Police of Manchester, NH, was the first elected representative President from the state of NH.
- The first organized conference was held at the Parker House, Boston, MA in 1939.
- The second and third conferences were held in northern New England in 1940 at the Hotel Burlington in VT and the second at 1941 at the Mt. Washington in Brentonwoods, NH. For the next four decades most of the conferences were held in northern New England.
- NEACOP has over three and a half decades in northern New England
- In 1967, Thomas McLaughlin training office at the FBI Boston office and the president of Babson College formed a partnership for advance training for superior officers in the New England states. Police training at this not a priority in the law enforcer field.
- The program resulted in over 16,000 supervisory officers trained in numerous programs over the next 35 years.
- The command training institute of law enforcement management was a condensed program mirrored after the national FBI academy at Quantico, VA.
- The first director of the academy was Bruno Wilson, retired from the FBI Boston office. In his third year as a director, Director Wilson, had a massive heart attack while jogging during his lunch break. He died at the age of 48.
- At that point Deputy Chief Arthur Kehas of Manchester, NH Police Department was appointed as director.
- After two years, Deputy Chief Kehas left the program and returned to Manchester PD.
- After the departure of Chief Kehas, the next three and half decades Retired superintendents from the Boston PD was appointed as Directors of the program. Deputy Superintendent John Holland of the Boston Police Department was the first in succession.
- Followed by Charles Barry
- John Krecler was last in succession
- In April 2003, the President of Babson College informed the Association that the facilities at Woodland Park would now be used to house an engineering college. Therefore, the Association would need to relocate off campus.
- The University of Massachusetts at Brockton, MA offered a new location for the program . Recognizing the program worthy of receiving college credits.
- Retired Major Gerald Burke of the MA State Police agreed to take on the role as the new director.
- In 2003, Director Burke informed the Association he was resigning from the program to train police officers in Iraq. This resulted in a partnership with Roger Williams University of Bristol, RI.
- In partnership with the Justice System Training and Research Institute at Roger Williams University, Bristol, RI, the Association continues a tradition that began in 1967 with the New England Institute for Law Enforcement Management to expand training and education, particularly in specialized management and leadership principles for law enforcement supervisor, command officers, managers, and administration.
- Associate Dean Robert McKenna was appointed as director to continue this program.
- January 2018, Associate Dean Robert McKenna, M.S., J.D., retired and David Lambert, Ph.D., took over as Director for the JSTRI and Assistant Dean for the school of Justice, July 1, 2018.
- The Association sponsors scholarships to the Command Training Series at Roger Williams University and makes annual contributions to the Jimmy Fund, Special Olympics, as well as, other charitable causes.
- The Association continues to live out its legacy by providing education and development to create tomorrow's leaders.

THANK YOU To Our 2023 Sponsors

We would like to thank our corporate sponsors for their support. We hope that you will consider purchasing their products. Our sponsors allow NEACOP to put on quality training at a reasonable cost to you. Please support them.



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Innual Training Conference

The 98th Conference was a great success at a great location. The training was excellent in which we provided training for Chiefs and Command Officers. This year will be no different, the 99th Conference will be held at the Sea Crest Resort in North Falmouth Massachusetts.

The Sea Crest Beach Hotel, a charming waterfront resort that sets the stage for relaxation, romantic escapes, family traditions, and memorable events. Upper Cape Cod's only beachfront resort, Sea Crest sits on a private stretch of beach along Buzzards Bay, in North Falmouth.

Experience our refreshed resort inspired by our stunning natural surroundings. From the use of natural light and soft tones to natural textures and a clean aesthetic, our new look evokes the breeziness of the beach.

The result is a space that is chic and contemporary yet warm and welcoming. A coastal-style retreat that creates the perfect refuge, where all your worries disappear. Guests will be immersed in a balanced, harmonious space where the line between indoors and outdoors becomes one.

This is a place to savor with friends, family, and loved ones – a place that will call you back year after year. Explore everything our property has to offer and start planning your stay.

We are currently arranging the training to be offered. What are your training needs? Let us know at executive director@neacop. org. Additional details of the conference coming out through our mass e-mail system and Executive Directors Bulletin soon. For Reservations call 508-540-9400. You must mention the New England Association Chiefs of Police Conference to get the reduced rates at the time of booking. Room rates are \$159 per night plus tax.











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